

Date: 08 June 2018

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

FIXED TERM OPERATOR FRONT END LOADER

(Ref no: BH 0034-1 must be indicated on application)

QUALIFICATION REQUIREMENT:

- **Grade 10 (Required).**

EXPERIENCE AND OTHER REQUIREMENTS:

- **Three (3) months equipment operations experience in a mining or plant environment (Required);**
- **One (1) year extensive experience as an competent operator on relevant equipment (Required);**
- **Valid code B driving license (Required).**

REQUIRED COMPETENCIES:

- **Behavioural: Basic Problem Solving Skills, Basic Self- Leadership Skills, Basic Assertiveness skills, Basic Communication Skills, Foundational Business Acumen, Basic Conflict Management Skills and Basic Financial Management Skills;**
- **VTS A**
- **Systems: Production Performance Management Information System;**
- **Technical: Operating mobile machinery in operational plant and loading operations.**

RESPONSIBILITIES:

- **Capture quality data;**
- **Comply with SHERQ standards;**
- **Comply with quality standards;**
- **Contribute to team performance;**
- **Front End Loader operations;**
- **Comply with disciplinary and behavioural rules and procedures;**
- **Participate in change initiatives and provide feedback;**
- **Participate in improvement initiatives.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a B3 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should a candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: bhrecruit1@assmang.co.za or Application Box at the Security Department

Application close on: 15 June 2018 (13:00)

(INTERNAL ONLY)

Date: 08 June 2018

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

No late applications will be entertained

**Internal applicants should clearly indicate their company number on the front page of their application/CV.
Applicants must supply one application per position, no multiple applications will be accepted.**

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint