

	<b>INTERNAL - VACANCY</b> <b>Operator: Reagent</b>	Form HR 035
	Process Owner: HUMAN RESOURCES	Revision 18

Applications are invited from suitably qualified and experienced persons for the position of **Operator: Reagent** (BU Job Grade) at Nkomati Mine situated in Mpumalanga, between the city of Nelspruit and the towns of Barberton, Machadodorp, Badplaas and Waterval-Boven. Nkomati Mine is a Joint Venture between African Rainbow Minerals and Norilsk Nickel Africa.

The incumbent of this position reports to the Reagents Team Leader.

The following **qualifications** and **experience** may be considered to be essential for this position:

- Grade 12 / Standard 10
- Up to 2 years operational Mineral Processing / Plant Operations / Metallurgy experience
- Certificate (Operators Academy) as Plant Operator
- Medically fit ("Red Ticket")
- Computer literacy.
- Valid driver's licence.

The incumbent's **responsibilities** will include amongst others the following:

- Indirectly manage budget / costs and minimise usage costs of assets (PPE etc.).
- Remove unwanted material from the system.
- Communicate with supervisors throughout shift regarding operation.
- Complete and submit pre-use checklist and end-of-shift report.
- Check and record process parameters.
- Prevent unnecessary downtime by monitoring the process.
- Conduct pre start inspection and report defects to Supervisor / Controller.
- Continuously observe / monitor component performance against standards to identify any sub performance and immediately stop operation and report to Supervisor / Controller.
- Assist with preventative and breakdown maintenance
- Clearing of filter/strainer blockages.
- Ensure employees are operationally competent in respect of legal requirements and SOP's.
- Ensure waste management policy is followed (separation of waste).
- Ensure reagent packaging and spillage disposal is executed in accordance with safety standards or policies.
- Water utilization; ensure compliance with EMPR.
- Ensure employees are not exposed to hazardous materials (e.g. asbestos dust).
- Enhance safety awareness throughout working area.
- Ensure working area and equipment is clean and safe at all times and in good working condition.
- Ensure and comply with safety standards guidelines, policies and procedures.
- PPE is worn during shift and safety rules and regulations adhered to.
- Housekeeping principles are adhered to within the plant.

**Remuneration:** The flexible salary package will be commensurate with qualifications and experience. A full range of standard fringe benefits applies.

**Selection Procedure:** Panel Interview, job related assessments as well as criminal and reference checks may be utilised during the selection process. Nkomati Mine is an equal opportunity employer and filling of positions will be done in line of the company's Employment Equity Plan.

**Submission of Applications:** Applications should be submitted to [recruitment@nkomati.co.za](mailto:recruitment@nkomati.co.za)

Please Note

- Unsolicited CV's will not be responded to and all CV's not shortlisted will not be kept.
- Should your application be deemed eligible, we will contact you within 21 days after the closing date; else consider your application to have been unsuccessful and correspondence will be entered into with shortlisted candidates only.
- Jobs are not for sale at Nkomati Mine and formal recruitment process will be followed at all times.

**Closing Date: 15 June 2018**