



BLACK ROCK MINE OPERATIONS



**INTERNAL & EXTERNAL VACANCY**  
**CHARGEHAND ELECTRICIAN (C3 PATERSON GRADING)**  
**(01 Vacancy)**

**Preference will be given to Coloured Males and all Females in support of the company's Employment Equity plan that seeks to achieve equitable representation of the workforce.**

**ASSMANG Ltd – Manganese Division requires the services of a Chargehand Electrician at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.**

**MAIN TASK & RESPONSIBILITY**

- Assist in coordinating all electrical maintenance and installation work on surface / underground. Conduct and oversee the installations, modifications and tests of electrical equipment and wiring.

**MINIMUM QUALIFICATIONS (Essential unless otherwise indicated):**

- Grade 12
- Certificate: N3 Engineering Studies
- Trade Test Electrician

**EXPERIENCE AND REQUIREMENTS (Essential unless otherwise indicated):**

- 3 Years Post apprenticeship Electrician in heavy industrial, mining or plant environment
- 1 Year Supervisory experience
- Valid code B/EB driver license
- Must obtain symbol B at the Dover Assessment

**KNOWLEDGE AND SKILLS (Essential unless otherwise indicated):**

- Computer literate (Microsoft Office, Oracle, JDE, Isometrix, Qlickview)
- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholders.
- Ensure planning on job cards are executed daily in regards with weekly maintenance planning.
- Ensure to generate orders in regards with any breakdowns or maintenance reported.
- Assist with the coordination of daily inspection checklists for tools, equipment and work areas. Report problems and make recommendations to GES.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Comply with disciplinary and behavioural rules and procedures.
- Ensure to get a schedule of all breakdowns on a daily basis.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings.
- Contribute to team performance.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

**Remuneration:** Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment of the position, he / she will be appointed on a lower more appropriate grading should the requirements of this position support a developmental appointment according to the policy.

**Housing:** Black Rock Mine Operations intends to facilitate home ownership and alternative housing benefit options for its employees which is subject to the iKhaya housing policy.

**Interested applicants are requested to submit their CV's with certified copies of qualifications to:**

E-mail: [recruitment13@brmo.co.za](mailto:recruitment13@brmo.co.za) OR at the Main Guard House.

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Applications close on 24/07/2020**

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Limited reserves the right not to appoint.

**FRAUD ALERT – Black Rock Mine Operations subscribes to ethical recruitment processes and therefore:**

- *Will not ask for money in exchange of an application, medical assessment and interview or to be appointed.*
- *Will not put any personal contact details of individual recruiters on the advert as a form of communication or job application.*
- *Please use the allocated email address or designated hand delivery boxes at the mine to apply.*