



CAREER OPPORTUNITY

African Rainbow Minerals is a leading South African diversified mining and minerals company, with world-class long-life, low unit cost assets. We offer opportunities for career advancement, development and retention. Our “WE DO IT BETTER” philosophy has positioned us to be an Employer of Choice.

Applications are invited from suitably qualified and experienced persons for the position of **Chief Information Officer**, reporting to the Finance Director. The position will be based in Sandton, Johannesburg.

Chief Information Officer

(E-Upper Patterson grading)

Purpose of the Job:

- Responsible for the management and direction of all IT resources in line with the business strategy and priorities. Ensures that optimal value is measured from IT project and service portfolios. Educates the board and executives on current technology capabilities and future development directions, appropriate to ARM, the opportunities that IT provides, and what the business has to do to capitalise on the opportunities. Creates a strategic plan that defines how IT will contribute to the enterprise's strategic objectives and related costs and risks and enable the overall business strategy. Creates a portfolio of tactical IT plans that are derived from the IT strategic plan. Actively manages the portfolio of IT-enabled investment programmes to achieve specific strategic business objectives. Assesses the performance of existing plans and information systems in terms of contribution to business objectives, functionality, stability and value. Ensure that ARM IM remains a business partner of choice to all ARM operations and mines.

Job Requirements:

- BSc Hons IT / MIS / Computer Science / Network Management;
- MBA / MBL Degree;

- Certifications would be beneficial: Information Technology Infrastructure Library (ITIL) and The Open Group Architecture Framework (TOGAF);
- Governance knowledge and experience;
- Knowledge of, or experience in, Enterprise resource planning (ERP) and infrastructure is an advantage;
- Mining value chain and integration between departments and systems;
- At least 3 years Chief Information Officer (CIO) experience;
- Minimum 10 years relevant mining experience with at least 5 years' experience in a senior management role;
- Demonstrable track record in being a leader in the ICT industry and working for a large complex organisation;
- Extensive operational and business ICT applications and systems knowledge;
- Extensive knowledge of real time operational ICT and transactional business ICT.

Job Responsibilities:

Strategic direction and governance

- Providing visionary/inspirational leadership and direction to achieve the ICT strategy in alignment with the overall organisation's strategy and business model;
- Steering the ICT operations and keep abreast with the ICT industry megatrends;
- Overseeing the development, implementation and review of the ICT target operating model and supporting governance framework;
- Ensuring the appropriate governance and security policies and procedures are maintained.

Functional execution

- Source and deploy effective solutions to steer the digital transformation journey of the core functions and services;
- Develop, implement and maintain key capabilities/functions required to run an effective ICT organisation.

Client/Stakeholder Relations

- Build and maintain effective and meaningful relationships with key internal and external stakeholders to push the boundaries of current and future users of technology;
- Communicate in an influential manner;
- Ensure ICT as business partner through the provision of effective support.

Financial stewardship and Risk management

- Formulate ICT investment strategy in line with best practices that embraces cost efficiencies and effectiveness;
- Ensuring effective asset management;
- Manage ICT risks through identification, reporting and developing plans to mitigate risks;
- Drive and oversee the development and implementation of robust disaster recovery (DR) and business continuity planning (BCP) strategies, policies and controls for the organisation that ensures IT security;
- Ensure effective ICT procurement and maintain effective asset register of all ICT assets.

People management

- Leading, mentoring and empowering employees in a fast-paced constantly changing and complex environment, make informed decisions and hold staff accountable for ICT performance;
- Guiding and influencing strategic leadership in embedding the values and desired culture of the organisation in line with the organisation's strategy;
- Ensuring appropriate training and development to ensure resources keep abreast of technology and changes.

Personal Attributes:

- Communication;
- Business acumen;
- Leading others;
- Drive performance excellence;
- Strategic thinking;
- Embrace change;
- Build collaborative relationships.

Interested applicants are invited to e-mail their CVs to ARM Recruitment, by no later than **31 July 2020**.

Email: recruitment@arm.co.za

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and Targets of the Organisation.

NOTE: If you are not contacted within 21 days after the closing date, please consider your application to be unsuccessful.