



BLACK ROCK MINE OPERATIONS



INTERNAL & EXTERNAL VACANCY
FITTER SHAFT & WINDERS (C2 PATERSON GRADING)
(01 Vacancy)

Preference will be given to Coloured Males and all Females in support of the company's Employment Equity plan that seeks to achieve equitable representation of the workforce.

ASSMANG Ltd – Manganese Division requires the services of a Fitter Shaft & Winders at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK & RESPONSIBILITY

- Prepare, maintain and operate production equipment. Maintain and repair mechanical and hydraulic systems and equipment. Conduct daily and weekly inspection on Winders as per MHSA and regulations

MINIMUM QUALIFICATIONS (Essential unless otherwise indicated):

- Grade 12 / N3
- Trade Test Fitter
- Relevant winder and ropes training

EXPERIENCE AND REQUIREMENTS (Essential unless otherwise indicated):

- 3 Years Post apprenticeship Fitter in heavy industrial, mining, plant environment and experience in Winders as Fitter within mining environment
- Valid code B/EB driver license
- Must obtain symbol B at the Dover Assessment

KNOWLEDGE AND SKILLS (Essential unless otherwise indicated):

- Computer literate (Microsoft Office, Oracle, JDE, Isometrix, Qlickview)
- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholders.
- Conduct risk assessment in own area of work and within span of control.
- Know and exercise the basic principles of safety and mining. Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Adhere to maintenance and production schedules. Ensure optimised process flow. Identify constraints.
- Conduct fitting work which supports maintenance, diagnostics, repairs and installations of mechanical equipment per work orders and breakdown work orders. Consider direct environment risks.
- Assist to ensure safe and effective operation of the shaft winder for the haulage of ore, persons and materials during a shift. Undertaking maintenance, fault finding and repairs of winders.
- Inspecting, feeling and measuring work pieces to ensure that surfaces and dimensions meet specifications.
- Monitoring machine operations to determine whether adjustments are necessary; stop machines when problems occur.
- Complete daily inspection checklists for tools, equipment and work areas. Report problems and make recommendations to Supervisors.
- Conduct fitting work which supports maintenance, diagnostics, repairs and installations of mechanical equipment per work orders and breakdown work orders. Consider direct environment risks.
- Sharpening cutting tools and instruments using grinding wheels or mechanically operated grinding machines.
- Selecting and mounting grinding wheels on machines, according to specifications, using hand tools and applying knowledge of abrasives and grinding procedures.
- Maintain workshop area, equipment, tools and toolbox. Perform instructions as per work orders and job cards.

- Participate in change initiatives and provide feedback on resistance.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Comply with disciplinary and behavioural rules and procedures.
- Contribute to team performance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.
- Monitor and control production processes within area of responsibility.
- Assist with and monitor preventative and breakdown maintenance during shift.
- Report mechanical breakdowns in time.

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration: Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment of the position, he / she will be appointed on a lower more appropriate grading should the requirements of this position support a developmental appointment according to the policy.

Housing: Black Rock Mine Operations intends to facilitate home ownership and alternative housing benefit options for its employees which is subject to the iKhaya housing policy.

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

E-mail: recruitment2@brmo.co.za OR at the Main Guard House.

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on 27/07/2020

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Limited reserves the right not to appoint.

FRAUD ALERT – Black Rock Mine Operations subscribes to ethical recruitment processes and therefore:

- **Will not ask for money in exchange of an application, medical assessment and interview or to be appointed.**
- **Will not put any personal contact details of individual recruiters on the advert as a form of communication or job application.**
- **Please use the allocated email address or designated hand delivery boxes at the mine to apply.**