

## (INTERNAL/EXTERNAL)

Date: 24 July 2020

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

### **MINE FINANCIAL ACCOUNTANT**

**(Ref no: BH 0266 must be indicated on application)**

#### **QUALIFICATION REQUIREMENT:**

- **Grade 12 (Required);**
- **Bachelor Degree Accounting (Required).**

#### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **5 Years Financial Accounting Experience in a Mining Environment (Required);**
- **Valid Code B Driving License.**

#### **REQUIRED COMPETENCIES:**

- **Behavioural Competencies: Business Acumen, Leading People, Building Relationships, Results Driven and Leading Change;**
- **System Skills: Microsoft Office and Accounting Systems.**

#### **RESPONSIBILITIES:**

- **Support and participate in sub-functional change management to drive transformation and optimisation;**
- **Data integrity control;**
- **Identify improvement initiatives and team recognition;**
- **Implement compliance requirements;**
- **Plan, direct and assess quality management;**
- **Provide input into functional planning;**
- **Implementation of operational plans;**
- **Sub-functional resource utilisation;**
- **Sub-functional resource optimisation;**
- **Financial accounting and reporting;**
- **Business planning, forecasting and reporting;**
- **Capital expenditure control facilitation;**
- **Contribute to functional budget planning;**
- **Implement and manage approved budget;**
- **Relationship maintenance;**
- **Technical/professional support;**
- **Personal development and closing of training gaps;**
- **Manage people development processes;**
- **People management: operational performance, sub-functional performance and workforce planning.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

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The abovementioned position is a D1 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit3@assmang.co.za](mailto:bhrecruit3@assmang.co.za) or Application Box at the Security Department

Application close on: 7 August 2020 (13:00)

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**