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Date: 20 July 2020

Job Title	:	Production Engineer
Ref no	:	ENG/133/20
Job Grade	:	DU
Reports To	:	Engineering Leader
Purpose Of The Job	:	Responsible to manage the day-to-day engineering service and support as well as to improve the efficiency towards goal achievement of the section
Minimum Qualifications and Experience	:	<ul style="list-style-type: none"> • Government Certificate of Competency (M&W) Electrical and/or Mechanical • An Engineering degree or National Diploma • At least 3 years mining industry experience as an Engineer or Engineer in training; • Good communication skills in English • Computer Literacy
Job Responsibilities	:	<ul style="list-style-type: none"> • Implement and maintain applicable Safety Regulations, The Act, Codes of practice and standards • Control and manage safety systems (people and equipment) • Ensure compliance to legal requirements (procedures, standards and logbooks) • Liaison with MHSC and determine and implement new leading practices • Conducts Risk Assessments and Audits and amend relevant COP's and MOP's when necessary • Identify risks and threats to the process proactively and develop appropriate action • Overseeing of the production section Structure section/ area/section of responsibility appropriately to achieve optimal work output • Develop and define the required performance standards for the area/sections engineering department • Continuously motivate team and identify talent • Performance management of subordinates • Ensure high levels of discipline within the department • Develop and support of the business plan in conjunction with the management team; Monitor, control and management of projects in area of responsibility • Optimizing logistic processes as part of the value chain Submit monthly forecasts • Improve the efficiency of the section • Manage and oversee large breakdowns or shutdowns • Perform Root Cause Analysis on major failures • Represent the section at functional meetings • Compile accurate reports related to the role • Monitor and align standards and processes • Systems development on Safety and Planned Maintenance • Control costs and expenditure to below budget through focus on proper Planned Maintenance • Submit an annual financial and manpower budget
Competencies and Requirements	:	<ul style="list-style-type: none"> • Good communication skills in English; • Ability to work accurate under pressure;

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Selection Procedure : Panel Interview
Closing Date : 03 August 2020
Email Applications : recruitment@trp.co.za
Faxed Applications : 086699 8917

Two Rivers offers competitive remuneration packages and conditions of employment will be based on the "Total Package" concept.

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996.

Applicants must be prepared to undergo certain job related assessments, if required as part of the selection process. Credit, criminal and reference checks may be done by the Mine if deemed necessary.

In making the final selection, consideration will be given to achieving the Mining Charter as well as the TRP Employment Equity Objectives.

PLEASE BE ADVISED THAT ONLY APPLICANTS MEETING THE MINIMUM REQUIREMENTS WILL BE CONSIDERED. IF YOU HAVE NOT BEEN CONTACTED BY THE COMPANY WITHIN THREE (3) WEEKS AFTER THE CLOSING DATE, PLEASE CONSIDER YOUR APPLICATION TO BE UNSUCCESSFUL.