

Date: 28 July 2020

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

## **SUPERINTENDENT MINING PRODUCTION**

**(Ref no: BH 0271 must be indicated on application)**

### **QUALIFICATION REQUIREMENT:**

- **Grade 12 (Required);**
- **NQF Level 6 Qualification related to Mining (Required);**
- **Blasting Certificate for Opencast Mines (Required);**
- **GCC Certificate Mine Overseer (Alternative).**

### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **Two (2) Years Operational Management Experience (Required);**
- **Six (6) Years Drilling, Blasting, Loading, Hauling Operations Experience in an Opencast Mining Environment (Required);**
- **Valid Code B Driving License (Required).**

### **REQUIRED COMPETENCIES:**

- **Behavioural: business acumen, leadership skills, relationship building skills, results driven personality and change management skills;**
- **System Skills: Electronic Document Management System, Enterprise Resources Planning, Information Management Systems, Learning Management Systems (LMS), Microsoft Office, SHERQ Systems, Production Performance Management System (PPMIS)**
- **Legal Appointment: Section 2.6.1**

### **RESPONSIBILITIES:**

- **Support and participate in sub-function change management to drive transformation and optimisation;**
- **Ensure data integrity control;**
- **Identify improvement initiatives and team recognition;**
- **Implement compliance requirements;**
- **Plan, direct and assess quality management;**
- **Execute SHEQ programs;**
- **Provide input into functional planning;**
- **Implement operational plans;**
- **Manage the efficient and effective utilization of resources;**
- **Optimise the core operational internal processes and internal supply chain and resolve operational conflicts within the function;**
- **Manage, control and improve production of mining operations, including contractor performance within the drilling and blasting function as well as load and haul function;**
- **Provide input, implement and manage the functional budget;**
- **Assess team relations and resolve problems;**
- **Manage team development, training and performance;**
- **Participate and contribute to the workforce planning process;**

**(INTERNAL/EXTERNAL)**

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- **Plan, organise, lead and control subordinate's activities to ensure sub-functional objectives are met or exceeded.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a D2 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit3@assmang.co.za](mailto:bhrecruit3@assmang.co.za) or Application Box at the Security Department

Application close on: 11 August 2020 (16:00)

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**