

(INTERNAL)

Date: 04 June 2021

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

3X SPOTTER

(Ref no: BH 0340 must be indicated on application)

QUALIFICATION REQUIREMENT:

- **Grade 10 (Required);**

EXPERIENCE AND OTHER REQUIREMENTS:

- **Six (6) months spotter or related in an opencast mining environment experience (Required);**
- **Valid code B driving license (Required).**

REQUIRED COMPETENCIES:

- **Behavioural: Basic Problem Solving Skills, Basic Self-Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Foundational Business Acumen, Basic Conflict Management Skills, And Basic Financial Management Skills.**

RESPONSIBILITIES:

- **Comply with SHERQ standards;**
- **Comply with quality standards;**
- **Contribute to team performance;**
- **Participate in improvement initiatives;**
- **Spotting operations;**
- **Rule compliance;**
- **Provide accurate data;**
- **Participate in change initiatives.**
- **Minimise waste**
- **Team relationships**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a B2 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: bhrecruit1@assmang.co.za or Application Box at the Security Department

Application close on: 11 June 2021 (13:00)

No late applications will be entertained.

Internal applicants should clearly indicate their company number on the front page of their application/CV.

Applicants must supply one application per position, no multiple applications will be accepted.

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Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Applicants are encouraged to attach relevant documentation to their application.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint