

Date: 18 June 2021

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

## **FOREMAN MOBILE EQUIPMENT**

**(Ref no: BH 0315-2 must be indicated on application)**

### **QUALIFICATION REQUIREMENT:**

- **Grade 12 (Required);**
- **N4 Certificate in Engineering Studies (Required);**
- **Trade Certificate as Artisan (Required).**

### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **Two (2) Years Managerial or Supervision Experience (Required);**
- **Three (3) Years Engineering or Maintenance Operations Experience of Mobile Equipment within a Surface Mining Environment (Required);**
- **Valid Code B Driving License (Required).**

### **REQUIRED COMPETENCIES:**

- **Behavioural Competencies: Performance Management Skills, Monitoring and Evaluation Skills, Communication Skills, Planning and Organising Skills, Time Management Skills, Leadership Skills, Learning and Development Skills, Coaching Skills, Self- Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Relationship Management Skills and Assertiveness Skills;**
- **System Skills: Microsoft Office, SHERQ Systems and Electronic Document Management System;**
- **Legal Requirement: Section 2.9.2;**
- **Technical Competency: Trackless Mobile Machine Operations.**

### **RESPONSIBILITIES:**

- **Assist to coordinate, implement, control and monitor change plans;**
- **Ensure data integrity and control;**
- **Identify improvement initiatives and team recognition;**
- **Ensure adherence to quality standards;**
- **Promote and assure adherence to SHERQ procedures;**
- **Implement compliance requirements;**
- **Provide input into sub-functional planning;**
- **Mobilise resources in order to achieve targets;**
- **Conflict resolution;**
- **Implementation of operational plans;**
- **Engineering and maintenance duties;**
- **Ensure production efficiency;**
- **Effective maintenance control and supervision;**
- **Risk Assessment;**
- **Provide input in budget planning process and monitor expenses;**
- **Internal and external customer support;**
- **Personal development and closing of training gaps;**

## (Internal/External)

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### **Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

- **Participate in people development processes;**
- **Manage performance planning;**
- **Manage employee relations;**
- **Comply with IMS standards.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **C5** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

#### **Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit2@assmang.co.za](mailto:bhrecruit2@assmang.co.za) or Application Box at the Security Department

Application close on: **2 July 2021 (13:00)**

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**