

Date: 30 August 2021

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

## **ATTENDANT LOADING**

(Ref no: **BH 0356** must be indicated on application)

### **QUALIFICATION REQUIREMENT:**

- **Grade 10 (Required).**

### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **Six (6) Months Loading Operations Experience within a Mining Environment (Required);**
- **Valid code B driving license (Required).**

### **REQUIRED COMPETENCIES:**

- **Behavioural Competency: Basic Self- Leadership Skills, Basic Assertiveness Skills, Basic Communication Skills, Basic Problem Solving Skills, Basic Conflict Management Skills, Foundational Business Acumen and Basic Financial Management Skills.**

### **RESPONSIBILITIES:**

- **Participate in change initiatives;**
- **Provide accurate data;**
- **Participate in improvement initiatives;**
- **Rule compliance;**
- **Comply with SHERQ standards;**
- **Comply with quality standards;**
- **Contribute to team performance;**
- **First line maintenance and inspections;**
- **Loading operations;**
- **Reporting process;**
- **Technical support;**
- **Control room duties;**
- **Loading station duties;**
- **Train loading duties;**
- **Conveyor belt duties;**
- **Minimise waste;**
- **Ensure team relationships;**
- **Personal development and participation in initiatives.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **B1** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**(INTERNAL)**

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## **Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit1@assmang.co.za](mailto:bhrecruit1@assmang.co.za) or Application Box at the Security Department

Application close on: **06 September 2021 (16:00)**

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**

**POPIA Disclaimer:**

**By sending your CV to the e-mail address on this advertisement you agree to:**

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd-Beeshoek Mine will keep the record of your personal information confidential.