



22 September 2021

**Assmang Limited's Khumani Iron Ore Mine** is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

## **MINER (1 Position at King)**

**PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS**

**Your CV will not be processed if you do not indicate clearly on your application for which position you have applied**

### **QUALIFICATIONS & REQUIREMENTS**

#### Qualifications

- Grade 12 with Mathematics and Science (Essential)
- Blasting Certificate or MQA equivalent in Surface Mining (Essential)
- Competent A Certificate in surface mining (Essential)
- Certificate in Explosive engineering (Recommended)

#### Experience

- Minimum of three (3) years operational Blasting and Drilling experience in surface mining (Essential)
- Minimum of two (2) years operational explosive supervision and control experience (Essential)  
**(Total of 3 years' experience required, of which some can run concurrent)**

#### Knowledge, Skills & Competencies

- Planning and organising
  - Organise and schedule events, activities and resources
  - Sets up and monitors timescales and plans
- Ability to work with accuracy, precision and attention to detail
- Accountability
  - Take responsibility of the work output of the team
- Adaptability and flexibility
  - Ability to adapt quickly to rapidly changing technologies and environments
- Analytical / problem solving skills
  - Analysing and trend analysis skills
- Behavioural competencies
  - Adhering to values
  - Relating and networking
  - Adapting and responding to change
  - Respect for others and their rights
  - Cooperation to achieve departmental objectives
  - Professional and friendly to communication and conduct
  - Punctuality
  - Emotional Intelligence
  - Professional Dress Code (Dress appropriately and wear PPE)

- Assertiveness
  - Take necessary decisions to better SHERQ and production requirements
- Action orientation
  - Demonstrates a readiness to make decisions, take the initiative and originate action
  - Quick, effective decision making is essential in emergency situations
- Legislation
  - In-depth knowledge of the Explosives act, Mine Health and Safety act and other relevant legislation including knowledge of ISO and OHSAS systems
- Computer literacy
  - MS Suite (Basic user of Word, PowerPoint, Access, Excel)
  - Other systems/programmes (Basic user of JD Edwards, Isometrix, QlikView, Kronos and Signify)

#### Other Requirements

- A Valid Code B / EB driver's licence
- Medically fit – meet required medical fitness standards

#### **KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:**

- To ensure that all the prescribed duties are carried out in preparation for a blast, performing the blast and concluding post-blasting tasks, in line with all statutory legal and SHERQ requirements, which includes but not limited to:
  - Blasting operations
  - Team supervision
  - First line maintenance and inspections
  - Safety, risk and compliance
  - SHERQ adherence and compliance (in own area of work)
  - Work Ethics

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package.

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the iKhaya Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **C1** on the Patterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang Limited Khumani Iron Ore**  
**Private Bag X503**  
**Kathu 8446 or**  
**fax to 086-407-0666 for Attention HR Administration or**  
**e-mail to [applications@assmang.co.za](mailto:applications@assmang.co.za)**

**Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material**

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Applications close on: 06 October 2021**

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION**

Please note that **NO** late applications will be entertained.

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If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.

**POPIA DISCLAIMER:**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further.