



CATO RIDGE WORKS

Career Opportunity

A vacancy for a **Senior General Manager** exists at **Cato Ridge Works**. The position reports to the **Operations Executive: Smelter, ARM Ferrous**. We invite suitably qualified and experienced person to apply for the position. The position will be based in Kwa-Zulu Natal.

Senior General Manager (E-Upper Patterson Grading)

Purpose of the Job

- Responsible for the overall delivery of the business strategy, objectives and operational processes.

Job Requirements

- Relevant degree/diploma preferably in Metallurgical or Chemical Engineering;
- Post graduate and/or MBA degree will be advantageous;
- Up to 15 years' operational exposure to metallurgy with at least 5 years' production management experience in a pyrometallurgical operation with submerged arc furnaces;
- Minimum of 5 years' senior management experience;
- Strong business acumen;
- Ability to communicate, motivate and build relationships at all levels in the organization;
- Proven ability to communicate, build relationships, and manage external stakeholders including local municipalities, political connected individuals as well as tribal leaders and authorities in the area;
- Ability and proven experience in dealing with multiple and strong labour unions;
- High energy levels and assertive personality;
- A pro-active management style and ability to manage multi-disciplinary teams within the framework of Assmang procedures and protocols;
- Valid certificate of fitness (red ticket).

Job Responsibilities:

- Providing overall strategic operational direction and co-ordination to Cato ridge Works;
- Ensuring that appropriate good corporate governance and appropriate management systems are in place and continuously improved;
- Ensuring that the business plan optimally contributes to the overall success of Assmang and all relevant shareholders' expectations;
- Lead and manage to ensure that the objectives and outputs of Cato Ridge Works is optimally met;
- Conducting other related activities. Co-ordinating a spirit of co-operation regarding safety within the Business;
- Implementing continuous improvement initiatives, projects and processes towards ensuring focused business growth and alignment with international standards / practices;
- Where appropriate, implement new technology relevant to improving the profitability of Cato Ridge, as well as the Assmang businesses.

We respect your right to privacy and therefore aim to ensure that we comply with the legal requirement of the Protection of Personal Information Act No.4 of 2013, which regulates the manner in which we collect, process, store, share and destroy any personal information which you have provided to us. Be advised that by signing this document, you are giving ACRW consent to process your personal information in line with the POPI Act, for the purpose of applying for the advertised vacancy.



ASSMANG
MANGANESE

CATO RIDGE WORKS

Applications

Interested applicants are invited to e-mail their CVs to ARM Recruitment, by no later than **17 September 2021**.

Email: recruitment@arm.co.za

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and Targets of the Organisation.

Note: If you are not contacted within 21 days after the closing date, please consider your application to be unsuccessful.

Disclaimer:

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