

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

African Rainbow Minerals Limited and Consolidated Entities

Refer to Annexure A for List of Consolidated Entities Company Address: 29 Impala Road, Chislehurston, Gauteng, 2196 *Registration Number:* 1933/004580/06 VAT Number: 4010113662

Has been verified for compliance with the B-BBEE Act No. 53 of 2003 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

Level Six (6) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION

60%

Analysis	Score	Element	Results
Black Ownership	58.03%	Ownership	22.26
Black Woman Ownership	3.14%	Management Control	13.50
Black Designated Group	4.25%	Skills Development	7.89
Black Youth	4.25%	Enterprise & Supplier Development	31.14
Black Disabled	0.00%	Socio-Economic Development	0.86
Black Unemployed	0.00%	Total	75.65
Black People Living in Rural Areas	0.00%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	8.69%	Number of Levels Promoted	N/A
Exclusion Principle Applied	Yes	Certificate Number	HR_GEN_2520_21
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	07 October 2021
Discounting Applied	Yes	Expiry Date	06 October 2022
Financial Period Reviewed	01 July 2020 – 30 June 2021	Revision Date	N/A

Verification Manager Kyle Mitchell Honeycomb BEE Ratings





Honeycomb BEE Ratings (Pty) Ltd Reg No. 2005/0177/37/07 • 27, 14th Avenue, Northmead, Benoni 1501 086 Honeycomb or (011) 880 1630 • info@honeycomb-bee.co.za • www.honeycomb-bee.co.za