

0861 HONEYCOMB

## BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that

## African Rainbow Minerals Limited

Company Address: ARM House, 29 Impala Road, Chislehurston, Sandton, 2196 Registration Number: 1933/004580/06, VAT Number: 4010113662 Refer to Annexure for list of Consolidated Entities

Has been audited for compliance with the B-BBEE Act No. 53 of 2003 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

## **BEE RATING**

Level Six (6) Contributor

(Generic Scorecard)

## **BEE PROCUREMENT RECOGNITION**

60%

Element	Score	Analysis	Results
Ownership	22.30	Black Ownership	58.29%
Management Control	13.35	Black Woman Ownership	3.24%
Skills Development	10.16	Black Designated Group	54.72%
Enterprise & Supplier Development	29.00	Black Youth	49.58%
Socio-Economic Development	0.60	Black Disabled	0.00%
Total	75.41	Black Unemployed	0.00%
Empowering Supplier	Yes	Black People Living in Rural Areas	5.14%
Discounting Applied	Yes	Black Military Veterans	0.00%
Exclusion Principle Applied	Yes	Modified Flow Through Principle	No
Financial Period reviewed: Start Date	01 July2019	Certificate Number	HR/GEN/2190/20
Financial Period reviewed: End Date	30 June 2020	Version Number	1.0
Y.E.S. Initiative Implemented	No	Issue Date	21 October 2020
Y.E.S. Target Achieved	N/A	Expiry Date	20 October 2021
Number of Levels Promoted	N/A	Revision Date	N/A

Verification Manager
Kyle Mitchell
Honeycomb BEE Ratings



