

(INTERNAL/EXTERNAL)

Date: 3 December 2021

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

INSTRUMENTATION TECHNICIAN

(Ref no: BH 0389 must be indicated on application)

QUALIFICATION REQUIREMENT:

- **Grade 12 (Required);**
- **Diploma Engineering Studies N6 or S4/T4 Electrical Engineering (Process Instrumentation) (Required);**
- **Trade Certificate Instrumentation Technician (Required).**

EXPERIENCE AND OTHER REQUIREMENTS:

- **Three (3) Years Mechanician or Technician Experience in a Mining Environment or Automated Processing Plant (Required);**
- **Valid Code B Driving License (Required).**

REQUIRED COMPETENCIES:

- **Behavioural Competencies: Performance Management Skills, Monitoring Skills, Evaluation Skills, Communication Skills, Planning Skills, Organising Skills, Time Management Skills, Leadership Skills, Learning Skills, Development Skills, Coaching Skills, Self-Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Instructional Skills, Relationship Management Skills and Assertiveness Skills;**
- **System Skills: Microsoft Office, Industrial Control Software and Production Performance Management System;**
- **Technical Competencies: Generic Engineering, Operation and Maintenance of Medium Voltage Switchgear and Distribution Networks.**

RESPONSIBILITIES:

- **Coordinate, implement, control and monitor change plans;**
- **Data integrity control;**
- **Identify improvement initiatives;**
- **Promote and assure adherence to SHERQ procedures;**
- **Implement compliance requirements;**
- **Team planning;**
- **Conflict resolution;**
- **Implementation of operational plans;**
- **Instrumentation- and technical support services;**
- **Ensure continuous improvement;**
- **Asset care activities;**
- **Conduct risk assessment;**
- **Comply with IMS standards;**
- **Improve cost efficiency and monitor expenses;**
- **Team, customer and supplier relationships;**
- **Internal and external customer support;**
- **Personal development and participation in initiatives.**

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The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **C4** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department

Application close on: **17 December 2021 (13:00)**

No late applications will be entertained.

Internal applicants should clearly indicate their company number on the front page of their application/CV.

Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Applicants are encouraged to attach relevant documentation to their application.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint

POPIA Disclaimer:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd-Beeshoek Mine will keep the record of your personal information confidential.