



04 January 2022

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

ATTENDANT SANITATION PLANT

(1X Position at Parsons)

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING)

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 10 (Essential)
- Grade 12 (Recommended)

Experience

- Minimum of six (6) months operational basic plumbing skills experience (Essential)
- Minimum of one (1) year operational general building and structural maintenance experience (Essential)

Knowledge, Skills & Competencies

- Functional knowledge and skills
 - Mine regulations
 - Layout of sewerage plant and knowledge of equipment
 - Basic technical plumbing knowledge
 - Implementation of basic engineering knowledge in first line maintenance on the following equipment in a production environment:
 - Slurry and Process water pumps
 - Aerators and Blowers
 - Basic Asset Management
 - Operation and care of sewerage plant
 - Basic bearing care
 - Basic lubrication principles and application
 - Maintenance of building and structures (Bricklaying, painting, carpentry and tiling)
 - HR and IR policies and procedures
 - Accurate feedback
 - Completion of handwritten work orders
 - Peer training (where required)
- Problem solving
 - Basic root cause analysis to determine suitable manner in which to execute repairs
- SHERQ knowledge and skills
 - SHERQ standards and procedures
 - Environmental awareness

- Safe handling of BIO hazards
- Risk assessments
- Permits to work
- Legislation
 - Working knowledge of Mine Health and Safety act and relevant COP's and SOP's
- Communication
 - Basic level of communication required
 - Written communication – must be able to add value to the information

Other Requirements

- A valid code B / EB driver's licence
- Medically fit for duty
 - Meet medical fitness standards and requirements

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To perform basic plumbing, building and structural maintenance and repairs in sewerage plant and conduct waste disposal in accordance with health and safety regulations, to ensure efficiency and availability, which includes but not limited to:
 - Equipment operation and maintenance repairs
 - Asset care
 - Housekeeping
 - Maintenance and repairs
 - SHERQ adherence and compliance in own area of work
 - Work ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He / she may also undergo a psychometric assessment.

The abovementioned position is **B3** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he / she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
fax to 086-407-0666 for Attention HR Administration or
e-mail to applications@assmang.co.za

GENERAL

Please be advised that short listed candidates will be required to authenticate information provided in CV's

Please make sure your curriculum vitae are in correct PDF or Word format – NO password protected / zipped or download material

Applications close on: 18 January 2022

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement, you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further.