



**ASSMANG**  
MANGANESE

BLACK ROCK MINE OPERATIONS

**top**  
EMPLOYER

SOUTH  
AFRICA  
2021

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



# BRMO JOB VACANCY



**ENGINEER PRODUCTION**



**INTERNAL & EXTERNAL**



**PATERSON GRADING: D3**  
**CLOSING DATE: 24/01/2022**

ASSMANG Pty Ltd requires the services of an **Engineer Production** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

Management of all maintenance and production machinery as well as maintenance and operation of Fixed Plant. The Engineer Production will also manage all erection and maintenance in his area.

## MINIMUM QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Certificate: Grade 12
- Certificate GCC Mines and Works
- Bachelor of Science Engineering
- National Diploma N6 / S4/ T4 (Alternative)

## EXPERIENCE AND REQUIREMENTS

*(Essential unless otherwise indicated)*

- 2 Years' experience as a Section Engineer in a trackless mine.
- 2 Years' Supervisory experience
- Valid Code B/EB Driver's License

## KNOWLEDGE AND SKILLS

*(Essential unless otherwise indicated)*

- Computer literate (Microsoft Office,
- System skills (JDE, Oracle & Qlikview)

## KNOWLEDGE AND SKILLS (Continues)

- Collate integrated scorecards for work areas, operations and business groups.
- Create reports.
- Perform trend analysis and internal audits
- Develop document control systems and practices
- Ensure Legal, Statutory and regulatory compliance on all requirements are implemented and maintain for function.
- Optimize the functions core internal processes and internal supply chain.
- Resolve cross-functional operating conflict through development of processes, standards and directives.
- Integrate, align and drive change initiatives.
- Walk the talk and motivate others to implement change programs. Oversee management of change program and monitor implementation of corrective action.
- Ensure that mechanisms to reduce risk to the business are implemented. Ensure all legislative, accreditation and governance requirements are met.
- Approve innovation and provide the means for implementation
- Ensure business plan is implemented in a manner that supports operational, quality and market imperatives.
- Promote and enforce culture of statutory compliance.
- Evaluate negative trends and introduce remedial solutions. Communicate changes where applicable.
- Ensure maintenance management of all production machinery in your responsible Engineering section.
- Evaluate contractor's services prior appointment. Approve and ensure adherence to SLA. Ensure total management of contractor's in your section.
- Remain up to date with macros and micro-economic conditions, legislation, competition, market sentiment and industry in general.
- Develop and implement the functional strategic plan in support of your Engineering section in accordance with the business plan

## TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

**Remuneration** will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's with certified copies of qualifications to:**

- External Applicants - Apply via our Career website only: <https://assmang.ci.hr>
- Internal Applicants - [recruitment1@assmang.co.za](mailto:recruitment1@assmang.co.za) / Use designated hand delivery boxes at the mine to apply

Designated groups will receive preference. All females are encouraged to apply.

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## ⚠️ FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes and will therefore, never:

- > Ask for money in exchange of an application, medical assessment and interview or to be appointed.
- > Display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.

**Please use the allocated email address or designated hand delivery boxes at the mine to apply.**