

03 January 2022

## EQUIPMENT CONTROLLER SENIOR (4x Positions at Parsons Load-Out)

**PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS**

**Your CV will not be processed if you do not indicate clearly on your application for which position you have applied**

### QUALIFICATIONS & REQUIREMENTS

#### Qualifications

- Grade 12 (Essential)

#### Experience

- Minimum of two (2) years operational Equipment Controller experience (Essential)

#### Knowledge, Skills & Competencies

- Functional
  - Equipment Controller exposure ( Competent in the following processes):
    - Dust suppression and dust extraction process
    - Stockyard conveyor and final product stacking and reclaiming
    - Product conveying
    - Rail siding Load out station in the automated production (**preference to iron ore plant**)
  - Loading process flows for the Load out Process plant and rail siding and Equipment control and optimization
  - Read and understand graphs and charts
  - Effective and accurate reporting
- Diagnostic
  - Equipment root cause analysis
  - First line maintenance
  - Basic problem solving
- Management
  - Performance measures
  - Peer Training
  - Elementary planning and organizing skills
  - Communication skills
  - Personal motivational skills
  - Shift handover and reporting
- Systems
  - Risk assessment systems
  - Permits to work
  - Equipment process control
- Legislation
  - Mine Health and Safety Act
  - Relevant COP's
- SHERQ
  - SHERQ standards and procedures
  - Mini risk assessments
  - First aid

- Computer Literacy
  - SCADA and PLC Control

#### Other Requirements

- A valid code B/EB driver's licence with PDP
- Medically fit – meet required medical fitness standards

#### **KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:**

- To support the Process Controller in ensuring the efficient and effective utilisation of allocated process equipment and load out process to ensure prompt train load out schedules, which includes but not limited to:
  - Technical support
  - First line maintenance and inspections
  - Reporting
  - SHERQ adherence and compliance (in own area of work)
  - Work Ethics

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package.

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the iKhaya Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **B4** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd Khumani Mine**  
**Private Bag X503**  
**Kathu 8446 or**  
**fax to 086-407-0666 for Attention HR Administration or**  
**e-mail to [applications@assmang.co.za](mailto:applications@assmang.co.za)**

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material**

**Applications close on: 17 January 2022**

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION**

Please note that **NO** late applications will be entertained.

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If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

**Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.**

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.

#### **POPIA DISCLAIMER:**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further.