



03 January 2022

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

OPERATOR PRIMARY PRODUCTION EQUIPMENT HAULER (7X Positions)

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)

Experience

- Minimum of three (3) years operational Surface Mining experience (Essential)
- Minimum two (2) years operational Haul Truck equipment experience (Essential)
(Total of 3 years' experience)

Knowledge, Skills & Competencies

- Equipment
 - Have knowledge and skills of surface mining equipment operations
 - Successfully completed operations and maintenance training programme on minimum of one (1) production equipment
- Aptitude tests
 - Dover: As per machine requirement
 - Successful completion of assessment required
- Communication
 - Ability to communicate in and understand basic English (write, read and speak)
 - Radio communication training completed successfully
- Computer literacy and systems knowledge
 - Ability to operate on-board computer equipment only
 - Successful completion of MineStar training required
- Physical requirements
 - Hand-eye-foot-ear coordination
 - High level reflexes
 - Spatial awareness
- Decision making
 - Ability to make quick decisions using information provided / observed
- Competence declaration

Other Requirements

- A valid code B (code 08) driver's licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To operate primary and support production equipment (789, 860 and 777 Water Bowser) safely, effectively, efficiently and in accordance with mine specifications and OEM requirements to support primary production operations to achieve agreed production targets, which includes but not limited to:
 - Equipment orientation
 - On-the-job training
 - Resource usage
 - Reporting
 - Statutory adherence
 - SHERQ adherence and related compliance
 - Work Ethics
- Auxiliary equipment defined as Rock breaker / Excavator, Tyre Dozer, Track Dozer, Utility Truck, Grader and Utility vehicle.

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The company encourages private home ownership, but the allocation thereof is subject to the rules of iKhaya Housing policy

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **B3** on the Patterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office, Assmang Limited, Khumani Iron Ore
Private Bag X503
Kathu, 8446 or
Fax to 086 – 407 0666 for Attention HR Administration or
e-mail to applications@assmang.co.za

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 19 January 2022

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.

- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further.