



08 June 2022

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

CIVILS ARTISAN

(1 Position at Parsons)

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)
- Qualified Plumber / Carpenter / Bricklayer (Essential)

Experience

- A minimum of two (2) years operational plumbing experience (Essential)

Knowledge, Skills & Competencies

- Computer literacy – Basic user of:
 - MS Office (Outlook, Word and Excel)
 - JD Edwards system or similar database system
- Plumbing
 - Technical plumbing knowledge
- Basic electrical
 - Understanding of impact on own area of responsibility
- Fault finding and problem solving
 - Use knowledge to identify faults
 - Work quickly and effectively to identify and solve problems and fix equipment and/or address the problem
- Interpersonal
 - Work with employees and contractors on site
- Customer relationships
 - Working with colleagues and external clients on a daily basis
- Administration
 - Basic administration skills to complete the job card

Other Requirements

- A valid code B /EB driver's licence
- Medically fit for duty

Reporting Structure

This position will report to the Supervisor Sampling Maintenance.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To conduct maintenance on all buildings and ensure all facilities are always completely useable, which includes but not limited to:
 - Inspections and maintenance
 - Quality control
 - Contractor management
 - Reporting
 - SHERQ adherence and compliance
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the iKhaya Housing Policy

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **C1** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
Fax to 086-407-0666 for Attention HR Administration or
e-mail to: applications@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 24 June 2022

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd reserves the right not to make an appointment.

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further.