



Internal ARM

08 June 2022

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

PROCESS CONTROLLER LOAD OUT (1 Position at Parsons Loading)

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)

Experience

- Minimum of five (5) years operational Mining Production experience (Essential)
- Minimum of three (3) years operational Equipment Controller experience (Essential)
- Minimum of one (1) year Junior Process Controller / Relieving Process Controller experience (Recommended)
(Total of five (5) years' experience, of which some can run concurrent)

Knowledge, Skills & Competencies

- Technical
 - Process Controller operating manuals and Equipment Controller operating manuals for and component modules for all equipment in the following production processes:
 - Product reclaiming and loading
 - Receiving from and handover train to Orex
 - Train dispatch document control
 - Production overview process flows for the Load-out plant
 - Automated process control Philosophy
 - Process control and optimization
 - Effective and accurate reporting
- Management
 - Planning and organising skills
 - Communication skills
 - Coordinating skills
 - Motivational skill
 - Shift handover and reporting
 - Team performance management and balanced scorecards
 - Effective and accurate reporting
- Computer literacy
 - Basic user of:
 - JD Edwards or equivalent
 - MS office (Outlook, Excel and Word)
 - Scada
 - Isometrix

- Diagnostic (Quality and Diagnostic)
 - Root cause analysis
 - First line Maintenance
 - Problem solving
 - Trend analysis
- Systems
 - Automated Process Control
 - Risk Assessment
 - Permit to work
- SHERQ
 - First Aid
 - SHERQ standards and procedures
 - Risk assessments
- Legislation
 - Mine Health and Safety Act
 - Relevant COP's
 - Rail safety regulator permit

Other Requirements

- A Valid Code EB driver's licence
- Medically fit for duty

Reporting Structure

The position will report to the Supervisor Shift Load-Out.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure the efficient and effective utilisation of allocated process equipment and Load-out processes to achieve production targets for the specific shift of the Load-out plant, which includes but not limited to:
 - Production process control
 - Technical support services
 - Reporting
 - Staff supervision
 - SHERQ adherence and compliance
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the iKhaya Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **C2** on the Patterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
Fax to 086 -407-0666 for Attention HR Administration or
e-mail to: KHrecruitparsons1@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that shortlisted candidates will be required to authenticate information provided in CV's.

Applications close on: 22 June 2022

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement, you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for or provide inaccurate data, we may not be able to consider and process your application further