



CAREER OPPORTUNITY

African Rainbow Minerals is a leading South African diversified mining and minerals company, with world-class long-life, low unit cost assets. We offer opportunities for career advancement, development and retention. Our “**WE DO IT BETTER**” philosophy has positioned us to be an Employer of Choice.

The ARM Platinum division currently comprises of three operating mines in the eastern limb of the Bushveld Complex : Modikwa, Two Rivers ; Nkomati Mine and with prospects for future growth. These operations include plant, tailings storage facilities and associated surface and underground infrastructure.

ARM BMC invites applications from suitably qualified and experienced persons for the position of **Regional Security Manager**, reporting to the Executive: Operations. The position will be based at the Eastern Limb operations and required to travel to the corporate office and across all operations within the platinum division under the care of this role.

Regional Security Manager

E Lower (Patterson grading)

Purpose of the Job:

The successful candidate will be appointed as the Regional Security Manager to facilitate the implementation of security policies, regulations, rules, and norms to ensure a safe working environment and to maintain security standards across the Platinum Region.

Job Requirements:

- Grade 12, tertiary & security qualification;
- 8-10 years' experience in mining security management;
- Experience with Artificial Intelligence and Digital Security Platforms;
- Private Security Industries Regulatory Authority (PSIRA) affiliation;
- A-Grade PSIRA active membership status;
- Computer literate including MS Office;

- Physical Fitness Certificate;
- Valid driver's licence (Code 08).

Job Responsibilities:

- Facilitate the development and implementation of protection services related policies for the region;
- Provide strategic guidance on security activities to safeguard company assets (including Cyber Security) on ARM Platinum Operations;
- Analyse and evaluate security operations to identify risks or opportunities for improvement;
- Actively participate in regional stakeholder engagement relating to security matters (i.e. SAPS liaison, Traditional Leaders and other Community Forums);
- Provide business with strategic plans and action on possible industrial / community strike and any other high risk activities;
- Facilitate quarterly tactical and fitness training for operational teams;
- Participate in security investigations (governance, practice vs policy);
- Review security-related documents, such as incident reports, proposals, and tactical or strategic initiatives;
- Review budgets for security operations and provide guidance to operations teams;
- Recommend security procedures for system maintenance and access control;
- Review security training, firearm & fitness assessments, & compliance across the platinum division;
- Analyse and evaluate security operations to identify risks or opportunities for improvement.

Personal Attributes:

- Planning and organizing skills;
- Excellent communication and interpersonal skills;
- Ability to work under pressure;
- Ability to work independently;
- People management skills at all levels;
- Team player;
- Problem solving;
- Results orientated.

Interested applicants are invited to submit their CVs by no later than **01 July 2022**

Email: recruitment@arm.co.za with subject title: **Regional Security Manager**

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and Targets of the Organisation.