

(INTERNAL/EXTERNAL)

Date: 21 July 2022

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

SURVEYOR

(Ref no: BH 0428 must be indicated on application)

QUALIFICATION REQUIREMENT:

- **Grade 12 (Required);**
- **National Higher Certificate in Advanced Mine Surveying or National Diploma in Mine Surveying (Required);**
- **Bachelor Degree Technology Surveying (Advantageous).**

EXPERIENCE AND OTHER REQUIREMENTS:

- **Two (2) Years Managerial or Supervision Experience (Required);**
- **Three (3) Years Mine Surveying Experience (Required);**
- **Valid Code B Driving License (Required).**

REQUIRED COMPETENCIES:

- **Professional Status: IMSSA**
- **Behavioural Competencies: Performance Management Skills, Monitoring Skills, Evaluation Skills, Communication Skills, Planning Skills, Organising Skills, Time Management Skills, Leadership Skills, Learning Skills, Development Skills, Coaching Skills, Self-Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Instructional Skills, Relationship Management Skills and Assertiveness Skills;**
- **System Skills: Microsoft Office, SHERQ Systems, Surveying Systems, Microstation, Terramodel, Terrascan and Maptek I-Site Studio;**
- **Technical Competency: GPS Operations, Surface Modelling, Laser Scanning, Volumetric Calculations and Tonnage Reconciliation.**

RESPONSIBILITIES:

- **Assist to coordinate, implement, control and monitor change plans;**
- **Data integrity control;**
- **Identify improvement initiatives and team recognition;**
- **Ensure adherence to quality standards;**
- **Implement compliance requirements;**
- **Plan team activities;**
- **Resource mobilisation;**
- **Conflict resolution;**
- **Implementation of operational plans;**
- **Promote and assure adherence to SHERQ procedures;**
- **Calculation and plotting;**
- **Execute surveying activities;**
- **Oversee field operations;**
- **Comply with IMS standards;**
- **Provide input in budget planning and monitor expenses;**
- **Internal and external customer support;**

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Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

- **Personal development and closing of training gaps;**
- **Participate in people development processes;**
- **Performance planning;**
- **Employee relations management.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **C4** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department

Application close on: **5 August 2022 (13:00)**

No late applications will be entertained.

Internal applicants should clearly indicate their company number on the front page of their application/CV.

Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable. Please ensure that all attachments: CV, qualifications and any other documents, are in a single PDF or Word document for submission.

Employment equity requirements based on company employment equity plan will be applied during the screening and shortlisting process.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement.

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Applicants are encouraged to attach relevant documentation to their application.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint.

POPIA Disclaimer:

By sending your CV to the e-mail address on this advertisement you agree to:

- **The processing of your personal information and sharing it with third parties for verifications.**
- **The exercising of your rights provided for by POPIA.**
- **To acknowledge that Assmang Pty Ltd-Beeshoek Mine will keep the record of your personal information confidential.**