


ARM's reporting against the UN Global Compact

ARM is committed to the Ten Principles of the United Nations Global Compact (UNGC), which aim to mobilise companies to align their operations and strategies with universal principles on human rights, labour, the environment and anti-corruption. The Principles are derived from the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

Embedding these principles into business practices promotes a sustainable and inclusive future, and supports contributions towards achieving the UN Sustainable Development Goals (page 3 of this supplement).

The social and ethics committee monitors the company's activities in the context of these principles.

UNGC Principles	Global Compact
<p>1. Businesses should support and respect the protection of internationally proclaimed human rights.</p> <p>2. Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>Ethics and human rights</p> <ul style="list-style-type: none">• Social and ethics committee chairman's report (pages 18 to 22)• Our approach to sustainable value creation (pages 30 to 31)• Governance overview (page 32)
<p>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p> <p>4. Businesses should uphold the elimination of all forms of forced and compulsory labour.</p> <p>5. Businesses should uphold the effective abolition of child labour.</p> <p>6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>Fair labour practices</p> <ul style="list-style-type: none">• Human resources management (pages 94 to 104)• Human rights (page 111)• Social and ethics committee chairman's report (pages 18 to 22)
<p>7. Businesses should support a precautionary approach to environmental challenges.</p> <p>8. Businesses should undertake initiatives to promote greater environmental responsibility.</p> <p>9. Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Environmental stewardship</p> <ul style="list-style-type: none">• Environment (pages 51 to 77)• Biodiversity tables (pages 22 to 28 of this supplement) <p> The climate change and water report is available on our website www.arm.co.za</p>
<p>10. Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Ethics and human rights</p> <ul style="list-style-type: none">• Social and ethics committee chairman's report (pages 18 to 22)• Our approach to sustainable value creation (pages 30 to 31)• Governance overview (page 32)• Corporate governance (page 133)