

18.1 Engineering Learnership Opportunities

Khumani Mine invites interested individuals who would like to equip themselves with Artisan trade to apply to be considered for this opportunity

Definition of 18.1 Learnership: Considered by law NOT to be a permanent employee of Assmang (Pty) Ltd Khumani Mine

PURPOSE OF 18.1 LEARNERSHIP TRAINING PROGRAMMES

The aim of the Learnership opportunities is to provide life-long skills that everyone can use to the benefit of themselves, their families, and even their communities.

Fields of Training Programmes

- Heavy Equipment Mechanic
- Electrician
- Fitter

Minimum Entry Level Requirements

Training Fields	Entry level requirements
Heavy Equipment Mechanic	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Physical Science • Diesel Mechanic Engineering N2 certificate
Electrician	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Physical Science • Electrical Engineering N2 certificate
Fitter	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Physical Science • Fitter Engineering N2 certificate

NOTE: CLEARLY INDICATE THE INTERESTED ARTISAN TRADE TRAINING FIELD ON YOUR APPLICATION

Knowledge, Skills and Competencies

- Communication skills – good written and verbal
- Interpersonal skills
- Computer literacy (Basic user)
- Technical skills

Other Requirements

(Essential unless otherwise indicated)

- A Valid Code B/EB driver's licence (Essential)
- Preparation and / study for assessments after hours to be done
- As part of the recruitment and enrolment process, candidates will be required to complete certain assessments such as Psychometric assessments, Knowledge-based assessments, Aptitude assessments, Language and Mathematical skills levels etc.
- Certified medically fit as per the Mine Health and Safety Act 29/1996 and meets the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine.

What should applicants submit

Applicants must submit the following documents to be considered:

- CV
- Valid South-African ID
- Copy of matric certificate
- Copy of completed N2 Engineering Certificate
- Proof of address
- Copy of valid drivers' license

Equity Statement

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation.

Interested applicants are requested to submit their CV's, with certified copies of qualifications, to:

**HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446**

**Attention HR Administration or
e-mail to KHrecruitparsons1@assmang.co.za**

Terms and Conditions

- The learner will be appointed based on the duration of the training agreement.
- On completion of theoretical and practical training, the learners may be appointed where formal vacancies arise in compliance with the company's recruitment procedures. It must be clearly noted that Assmang Limited will be under no obligation whatsoever to employ the Learner on a fulltime basis as an artisan on completion of his / her training with the Company.
- Successful candidates will be responsible for their own accommodation and transportation to and from their place of work.
- Remuneration will be based on a monthly stipend.
- Late and incomplete applications will not be considered.
- Please be advised that shortlisted candidates will be required to authenticate information provided
- If you do not hear from the Company within a period of 6 weeks after the closing date, your application shall be deemed to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application



CLOSING DATE

13/02/2024

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please note: If you fail to provide personal data relevant to application process or specific position you applied for, Khumani Mine may not be able to consider and process your application.

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