

**HRD Trainer: Engineering
GRADE: CU**

**INTERNAL/EXTERNAL
CLOSING DATE: 21/01/2024**

**REPORTS TO:
HRD Coordinator**

PURPOSE OF THE JOB

- The HRD Trainer will supervise all related technical skills training activities to ensure that they adhere to training standards supporting operational requirements.
- The role will apply his/her knowledge and skills as well as coordinates service delivery within defined parameters.

MINIMUM QUALIFICATIONS

- Grade 12 or equivalent
- Relevant ETD/ HRD Qualification/Certificate NQF Level 4
- First Aid Certificate.
- Registered Assessor and Moderator
- Engineering Trade - advantages
- Blasting Ticket / Rock breaker Qualification Issued by the MQA - advantages.

MINIMUM EXPERIENCE

- 5 years' experience in a trackless mining environment.

COMPETENCIES & REQUIREMENTS

- Computer literate

JOB RESPONSIBILITIES

- Ensure compliance to the Mines Health and Safety Act as well as the Minerals Act
- Identify problem areas/shortfalls in training and make recommendations for improvement.
- Effectively plan training activities
- Effectively evaluate training programmes and delivery
- Provide specialised coaching for learning providers and workplace assessors on areas of difficulty (one-on-one coaching)
- Effectively supervise all subordinate towards competently delivery of training programmes
- Provide discipline specific advice with regards to mandatory requirements
- Conduct training needs analysis
- Implementation of the TRP training strategy
- Plan and schedule training as per the identified needs and operational requirements
- Assist in the development of the training program.
- Evaluate and establish course objectives according to required SAQA requirements.
- Evaluate training material and ensure that it is fit for purpose
- Implement changes and updates to the training material.
- Evaluate and establish course objectives according to required SAQA

TERMS & CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job-related assessments, if required as part of the selection process. Credit, criminal and reference checks may be done by the Mine if deemed necessary.

Interested applicants are requested to submit their CV's with certified copies of their Qualifications to:
RecruitmentMD@trp.co.za

Designated groups will receive preference and in making a final selection, consideration will be given to achieving the Mining Charter as well as the TRP Employment Equity Plan.

Please be advised that:

- Late applications will not be entertained.
- Only applicants meeting the minimum requirements will be considered.
- If you have not been contacted within three (3) weeks after the closing date, please consider your application to be unsuccessful.
- Correspondence will be limited to shortlisted applicants.
- Two Rivers Platinum reserves the right not to appoint.

POPIA Disclaimer:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that TRP will keep the record of your personal information confidential.

