

BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



SENIOR GENERAL MANAGER



INTERNAL & EXTERNAL

PATERSON GRADING: E Upper
CLOSING DATE: 5 February 2024

ASSMANG Pty Ltd requires the services of **Senior General Manager** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Responsible for the management and development of the mine and achievement of stated growth and profitability objectives. Responsible for all aspects of mine production. Determine strategy for the optimum use of resources in order to meet specific objectives. Plan, direct and coordinate all departments within operation. Ensure that the entire operation run smoothly and aligned with the ARM strategy direction as well as ARM and Operational policy.

MINIMUM QUALIFICATIONS

(Essential unless otherwise indicated)

- B Degree / B Tech Degree (NQF Level 7) in Mining Engineering / Engineering / Metallurgy / Geology or relevant equivalent qualification
- Post graduate qualification in MBA / MBL / ARM Senior Management Leadership programme or equivalent *(Recommended)*
- Government Certificate of Competence – Mining or Engineering (GCC)

EXPERIENCE AND REQUIREMENTS

(Essential unless otherwise indicated)

- 7 Years' Operational mining, operational discipline specific in mining / heavy industry
- 5 Years' Senior management experience in mining.

KNOWLEDGE AND SKILLS

- **Analytical**
Ability to gather and analyse information and demonstrate an understanding of how the issue may be part of a larger system
Formulate plans, design and test solution to problems
- **Communication skills**
Ability to effectively transfer thoughts and express ideas, Well-honed presentation skills and Ability to persuade
- **Coaching and mentoring**
- **Problem solving**
Identify complex problems and review related information to develop and evaluate options and implement solutions
- **Planning and organising**
- **Conflict handling**
Ability to recognise conflict and bring it out into the open and Ability to identify and facilitate resolution of conflict in a constructive and collaborative manner
- **Decision making**
Ability to make decisions using problem analyses/processes/techniques to assure calculated decision-making
- **Interpersonal**
Develop constructive and cooperative working relationships and maintain it over time.
- **Resilience**
Well-developed ability to cope with stress and adversity
- **Legislative knowledge**
- **Computer literacy**

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CVs with certified copies of qualifications to: info@ferreirasearch.co.za.

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

⚠️ FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**