

# KHUMANI VACANCY

## Supervisor Maintenance Shift

## INTERNAL & EXTERNAL

## Paterson Grading C5

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure optimum availability and reliability of production equipment in a maintenance shift environment in support of effective plant operations through the effective and efficient utilization of resources, which includes but are not limited to:

- Shift maintenance supervision
- Contractor Management
- Budget and cost control
- People supervision
- People leadership
- Continuous improvement
- SHERQ adherence and compliance in own area of work
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Trade Test Certificate (Boilermaker / Fitter / Electrical)
- N3 Engineering Studies Certificate in Boiler making / Fitting / Electrical
- Certificate / Qualification in First Line Supervision (NQF level 4 – 150 credits)

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of five (5) year's Operational maintenance experience as an Artisan in a Mining / Maintenance environment
- Minimum of three (3) year's Team / Project Leader / Supervisor experience *(Recommended)*

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Basic user of MS Office - Excel, Word, Projects, JDE or similar , Dynamic, Production Monitoring System, Active Factory Tool, Achiever, Isometrics, QlikView
- **Functional knowledge**
  - Implementation of engineering practices
- **Diagnostic (Quality)**
- **Statutory knowledge**
- **Adapting and responding to change**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Planning and organizing**
- **Leading and supervising**
- **Working with people**
- **Adhering to principles and values**
- **Achieving personal work goals and objectives,**
- **Creating and innovating**
- **Deciding and initiating action**
- **Leadership identity**
- **SHERQ Knowledge**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

#### Medically fit

- Meet required medical fitness standards

#### Driver's license

- Valid Code EB driver's license

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

#### HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to [KHrecruitparsons2@assmang.co.za](mailto:KHrecruitparsons2@assmang.co.za)

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

*Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.*

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 12 January 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

**CLOSING DATE**

**28/01/2024**

