



INTERNAL/EXTERNAL - VACANCY

Form
HR 035

Revision 16

Process Owner:

HUMAN RESOURCES

5 February 2024

Nkomati Mine, a joint venture between African Rainbow Minerals and Norilsk Nickel Africa, is situated between the city of Mbombela and the towns of Barberton, Machadodorp and Waterval Boven.

Historically Nkomati mined both open pits and a small underground section.

The Mine is currently under care and maintenance, and notwithstanding this fragile status, the mine still strives to live up to the “we care, we grow, we excel” culture in all engagements and encourages local candidates to apply.

Due to the care and maintenance status, the appointment will be on a fixed-term contract basis.

VACANT POSITION: ELECTRICIAN

DEPARTMENT: ENGINEERING SERVICES

ALTHOUGH NOT LIMITED TO, THE INCUMBENT WILL REPORT TO THE SUPERVISOR: ELECTRICAL AND THE MAIN RESPONSIBILITIES WILL INCLUDE:

- Perform daily/weekly/monthly/annual maintenance on electrical apparatus and maintenance
- Ensure availability of material and equipment
- Implement new electrical connections as and when required
- Wire new electrical panels and rewire old panels and modified circuits
- Identify possible defects or problems proactively and suggest corrective action
- Repair minor defects on site, report major defects and temporarily repair equipment, schedule for major repair at workshop, or take to workshop immediately.
- Maintain internal relations to ensure departmental needs are met and employees are satisfied.
- Provide relevant and specialised technical support to applicable stakeholders
- Enhance safety awareness throughout working area
- Ensure working area and equipment is always clean and safe and in good working condition
- Ensure and comply with safety standards guidelines, policies, and procedures
- PPE is worn during shift and safety rules and regulations adhered to
- Declaration of safe working place.
- Oversee housekeeping principles are adhered to.

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE ARE ESSENTIAL:

- Grade 12/Standard 10
- Good command of English
- National Certificate Engineering Studies N3
- Trade Certificate NQF 3 relevant to the role
- Computer Literacy
- 2 to 4 Years of relevant Experience
 - Experience MUST include underground experience
 - Experience MUST include hands-on substation and medium voltage (MV) work.
- Certificate of Fitness
- Valid driver's license

THE FOLLOWING QUALIFICATIONS AND EXPERIENCE WOULD BE ADVANTAGEOUS OR OPTIONAL:

- National Diploma Engineering Studies

COMPETENCIES REQUIRED ARE AS FOLLOWS:

Interpersonal Skills	Technical skills
Communication Skills	Knowledge of relevant company policies and procedures
Keeping abreast with the latest technology	Knowledge of SOP's
Problem-solving skills	Knowledge of relevant safety regulations
People management skills	Communication skills
Analytical skills	Presentation skills



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The ideal candidate should have good communication skills in a competitive environment, a strong desire to learn new skills, work independently and as part of a team, and enjoy high-stress environments.

The successful candidate must undergo a medical examination and be fit to work underground and on the surface. The candidate may also be required to undergo psychometric assessments, criminal checks, and other relevant assessments.

A flexible salary package will be commensurate with qualifications and experience.

Nkomati Mine is an equal-opportunity employer.

Filling of positions will be done in line with the Employment Equity Plan of the Mine.

CV's to be submitted at the HR office or e-mailed to Latifa.Makua@Nkomati.co.za. Closing date: 16 February 2024

Please take note of the following:

- Unsolicited CVs will not be responded to, and all CVs not shortlisted will not be kept;
- Late CV's will not be considered;
- Should your application be deemed suitable, you will be contacted within 21 days after the closing date;
- If you have not been contacted within 21 days, your application was unsuccessful, and correspondence will only be entered into with shortlisted candidates.