

**ADVERTISEMENT OF PERMANENT POSITION**  
**Production Manager – Smelt Direct Project Machadodorp Works**  
**(E Lower)**

**Purpose of position:** *The opportunity exists for an exceptionally experienced and suitably qualified individual to lead the production team through the Project (Feasibility and Construction) phase and the resultant Operational phase of this groundbreaking project in the Smelter/ Metallurgical Process environment.*

EXPERIENCE	COMPETENCIES
<p><b><u>Operational</u></b></p> <ul style="list-style-type: none"> <li>• Minimum 8 – 12 Years’ ferro alloy production experience of which 5 years must have been in a managerial role</li> <li>• Management of a production budget.</li> <li>• Proven record of process optimization.</li> <li>• Research and Development experience</li> <li>• Experience in managing similar projects through the feasibility, construction and the resultant operational/ production phase will be highly advantageous</li> </ul>	<p><b><u>Knowledge/Skills:</u></b></p> <ul style="list-style-type: none"> <li>• Process and Plant operation and optimization</li> <li>• Strategic Leadership and influence</li> <li>• Innovative problem solving</li> <li>• Change Management</li> <li>• Leading of production team</li> </ul> <p><b><u>Attributes/Attitudes:</u></b></p> <ul style="list-style-type: none"> <li>• Work under pressure,</li> <li>• Work ethics above suspicion</li> <li>• Innovative thinking</li> </ul>
KEY PERFORMANCE AREAS	QUALIFICATION
<ul style="list-style-type: none"> <li>• Safety/ SHEQ</li> <li>• Commissioning of new plant and technology</li> <li>• Production management</li> <li>• Process optimization</li> <li>• Continuous improvement and optimization</li> <li>• People management</li> <li>• Change management</li> <li>• Business governance and compliance</li> <li>• Quality management</li> </ul>	<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>• 3 year Diploma (NQF level 6) Metallurgical, Chemical Engineering Essential / minimum</li> <li>• B.Eng or B.Tech NQF Level 7 Metallurgical, Chemical or Process Engineering</li> </ul> <p><b><u>Recommended</u></b></p> <ul style="list-style-type: none"> <li>• Post Graduate qualification MBA; Management or related</li> <li>• Senior Management/Leadership or equivalent qualification</li> </ul>
OTHER REQUIREMENTS	
<ul style="list-style-type: none"> <li>• Market related salary with attractive benefits</li> </ul>	

Please be advised that the successful candidate will be appointed on the condition of being certified medically fit as per the Occupational Health and Safety Act 29/1996.

Preference will be given to suitably experienced and qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organization.

**Interested candidates to submit clearly marked applications with attached CV to:**

By E-mail: [recruitment1@armmdw.co.za](mailto:recruitment1@armmdw.co.za)

**Closing Date:** 12 February 2024.

*By sending your CV to the email address on this advertisement you agree to:*

- *The processing of your personal information and sharing it with third parties for verifications.*
- *The exercising of your rights provided for by POPIA*

*All documentation received for the purpose of this advert will be dealt with in terms of the POPI as well as POPIA legislation.*

