

# KHUMANI VACANCY

## Officer Strata Control

## INTERNAL & EXTERNAL

## Paterson Grading C4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To make observations and measurements and to collect data about the rock conditions or rock mechanics of the workplace to enable interpretations and recommendations to the mining department, which includes but not limited to:

- Strata Control inspection
- Incident investigation
- Rock Engineering input
- Geotechnical data
- Bench stability analysis
- Monitoring
- Limit blast quality assurance /quality control
- Mining control of special areas
- Risk assessment compliance and adherence
- Continuous improvement
- Internal and external stakeholder relationships
- SHERQ adherence and compliance in own work area
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12
- National Certificate (NQF level 3) in Strata Control Operations (Accredited by Chamber of Mines)
- Blasting Certificate / Rock breaking MQA equivalent qualification in Surface Mining *(Recommended)*
- B Degree / B Tech Degree (NQF level 7) in Rock Engineering / Geology / Mining *(Recommended)*

### EXPERIENCE

- Minimum of three (3) years operational Strata Control experience in a mining environment

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Basic user of MS Office (Excel, Word and PowerPoint)
  - Risk management discipline (functional) and specific software / tools, Discipline specific software and tools (basic user of MicroStation, Map3D, D Block etc. or equivalent)
- **Business acumen / Commercial awareness**
  - Strong business acumen to understand impact on business
- **Interpersonal relationships & skills**
  - Developing constructive and cooperative working relationships with others and maintain them over time
- **Analytical**
  - Ability to gather and analyse information and demonstrate an understanding of how the issue may be part of a larger system
  - Formulate plans, design and test solutions to problems
- **Functional**
  - Mining and HRM business processes
  - Mine Health System Act
  - Explosives Act (other legal)
  - Hazard Identification and Risk Assessment Skills
  - National Water Act (other legal)
  - Functional understanding of IWULA Waste Management and Environmental monitoring requirements
- **Change management**
- **Problem solving**
- **Attention to detail**
- **Communication**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

#### Medically fit

- Meet required medical fitness standards

#### Driver's license

- Valid Code B/EB driver's license

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitparsons2@assmang.co.za](mailto:KHrecruitparsons2@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

## CLOSING DATE

12/03/2024

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

**Advert Published Date: 27 February 2024**