

BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



CHARGEHAND MECHANIC



INTERNAL & EXTERNAL

PATERSON GRADING: C3
CLOSING DATE: 01 May 2024

ASSMANG Pty Ltd requires the services of a **Chargehand Mechanic** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Ensure equipment availability and reliability through application of maintenance management systems and resources to achieve production targets. Monitor progress and evaluate the results of jobs.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required).
- Certificate: Trade Test Artisan Mechanic / Auto Electrician (Required).
- Certificate: N3 Engineering Studies (Required).
- Driver's License: Code B/EB (Required).
- Dover B symbol (Required).

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years relevant post qualification experience in a mining environment.
- 1 Year supervisory experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Computer Literate - Microsoft Office, JDE, Qlikview, Oracle.
- Supervise and inspect subordinates daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Lead team to sustainable, high performance levels through planning, scheduling, supervision of process / system activities to achieve goals.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by, other teams within and linked to department.
- Coordinate maintenance as well as statutory inspections and audits by internal and external service providers.
- Ensure the execution of scheduled and non-scheduled mechanical repairs, inspections and installation work as required.
- Comply with work rules, standards and methods. Take care to minimise waste.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Provide opportunity to give feedback on optimisation opportunities. Control resources within span to minimise waste.
- Maintain active and informative relations with all team members and colleagues, take remedial actions where necessary.
- Manage team performance. Resolve conflict. Comply with disciplinary and behavioural rules and procedures.
- Complete Individual Development Plan. Attend learning and development initiatives. Participate in learning initiatives.
- Provide team members with appropriate staff development and coach team.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**