

# BRMO JOB VACANCY



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

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SOUTH  
AFRICA  
EMPLOYER  
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



## CHARGEHAND MECHANIC



INTERNAL

PATERSON GRADING: C3  
CLOSING DATE: 12 April 2024

ASSMANG Pty Ltd requires the services of a **Chargehand Mechanic** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Ensure equipment availability and reliability through application of maintenance management systems and resources to achieve production targets. Monitor progress and evaluate the results of jobs.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required).
- Certificate: Trade Test Artisan Mechanic / Auto Electrician (Required).
- Certificate: N3 Engineering Studies (Required).
- Driver's License: Code B/EB (Required).
- Dover B symbol (Required).

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 3 Years relevant post qualification experience in a mining environment.
- 1 Year supervisory experience.

### KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Computer Literate - Microsoft Office, JDE, Qlikview, Oracle.
- Supervise and inspect subordinates daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Lead team to sustainable, high performance levels through planning, scheduling, supervision of process / system activities to achieve goals.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by, other teams within and linked to department.
- Coordinate maintenance as well as statutory inspections and audits by internal and external service providers.
- Ensure the execution of scheduled and non-scheduled mechanical repairs, inspections and installation work as required.
- Comply with work rules, standards and methods. Take care to minimise waste.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Provide opportunity to give feedback on optimisation opportunities. Control resources within span to minimise waste.
- Maintain active and informative relations with all team members and colleagues, take remedial actions where necessary.
- Manage team performance. Resolve conflict. Comply with disciplinary and behavioural rules and procedures.
- Complete Individual Development Plan. Attend learning and development initiatives. Participate in learning initiatives.
- Provide team members with appropriate staff development and coach team.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### ⚠️ FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**