

# BRMO JOB VACANCY



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

top  
EMPLOYER

SOUTH  
AFRICA  
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



## CHARGEHAND PLANT



## INTERNAL

PATERSON GRADING: C3  
CLOSING DATE: 29 April 2024

ASSMANG Pty Ltd requires the services of a **Chargehand Plant** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Assist the Foreman Plant in all Plant areas (waste dump, tailings, railway station and load out) maintenance and installation work on surface / underground.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required).
- Certificate: Trade Test Boilermaker or Fitter (Required)
- Certificate: N3 Engineering Studies (Required)
- Driver's License: Code B/EB (Required).
- Dover B symbol (Required).

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 4 Years' Post apprenticeship experience in a heavy industrial, mining or plant environment.
- Valid Driver's License Code B / EB (Required)
- Dover "B" symbol (Required).
- 1 Year Supervisory experience

### KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Computer Literate (Microsoft Package)
- System Skills (Oracle & JDE)
- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholders.
- Assist the Plant Foreman with daily inspection checklists for tools, equipment and work areas. Report problems and make recommendations to Plant Foreman.
- Comply with disciplinary and behavioural rules and procedures.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Contribute to team performance.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.
- Ensure to get a schedule of all breakdowns on a daily basis.
- Ensure planning on job cards are executed daily in regards with weekly maintenance planning.
- Ensure to generate orders in regards with any breakdowns or maintenance reported.
- Ensure that grade and sizing of ore are correctly distributed through plant mechanisms.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### ⚠️ FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**