

KHUMANI VACANCY

Manager HOD Operations

INTERNAL & EXTERNAL

Paterson Grading EL

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To manage all production operations personnel in their collective efforts of achieving set production targets and to lead, motivate and support all section heads in the explaining, implementing and maintenance of all strategic goals, which includes but not limited to:

- Operations and production management
- Process- and asset performance
- Continuous improvement and –optimization
- Project management
- Strategic leadership and influence
- Customer relationship management
- SHERQ adherence and related compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- National Diploma (NQF Level) in Electrical Engineering / Mechanical Engineering or Mining Engineering or relevant equivalent qualifications
- B-Degree / BTech Degree (NQF Level 7) in Electrical Engineering / Mechanical Engineering or Mining Engineering or relevant equivalent qualifications *(Recommended)*
- Government Certificate of Competency
- Post graduate qualification *(Recommended)*

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of ten (10) years operational experience as an appointed GCC (Electrical Engineering / Mechanical Engineering or Mine Manager) in a mining environment Mining Engineer / Mine Overseer / Learning Official experience
- Minimum of five (5) years operational senior management experience

Total of 12 years' experience required of which some of the experience can run concurrently

KNOWLEDGE, SKILLS & COMPETENCIES

- Technical knowledge
 - Engineering, process and mining operating principles
- Technical skills
 - Managerial and coordination
- Legislation knowledge
 - Mine Health and Safety Act
 - NEMA
 - Labour relations Act
 - All other applicable legislation
- Management skills
- Business acumen / Commercial awareness
- Holistic integrative thinking
- Intelligence competencies
 - High level of emotional and social intelligence competencies
- Strategic thinking and –planning
- Conflict management
- Relationship building and networking skills
- Computer literacy

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
 - Meet required medical fitness standards
- **Driver's license**
 - Valid Code B/EB driver's license
- **Legal appointment**
 - 7(2) Safety appointment

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

CLOSING DATE

30/04/2024

Advert Published Date: 15 April 2024

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.