

CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

RISK MANAGER (D-UPPER PATTERSON GRADING)

Job Responsibilities:

- To facilitate the implementation of the African Rainbow Minerals (ARM) Enterprise Risk Management Strategy by analysing and managing identified risk issues and measuring their impact on the enterprise.

Location:

- Sandton, Johannesburg

Job Requirements:

- Minimum NQF 7 qualifications in Engineering or technically equivalent degree.
- Postgraduate Degree (Master of Science in Engineering or related field) advantageous.
- Member of the Institute of Risk Management South Africa (IRMSA).
- 8-10 years' experience in Mining or Industrial Sector experience of which 5 years should be in an enterprise risk management capacity.
- Strong understanding of enterprise risk management (ISO 31 000).
- Computer literacy and proficiency in CURA or related Governance, Risk and Compliance (GRC) software.
- Detailed understanding of the mining value chain.
- Knowledge of insurance terminology and insurance processes including alternative risk transfer mechanisms commensurate with a large corporate.
- Skills and experience in advanced risk assessment methodologies and processes such as quantitative risk analysis - advantageous.
- Strong understanding of business and enterprise risk management.
- Experience in Leadership with technical knowledge and exposure to diverse management responsibilities.
- Ability to engage with a broad cross-section of internal and external stakeholders.

- Ability to use variable communication tools for diverse audiences (i.e. effective report writing and presentation skills are essential).
- Knowledge and experience in conducting root cause analyses.
- Valid driver's license (Code 8).
- Frequent local business travel will be required.

Job Responsibilities:

Risk Strategy

- Implement strategy, as informed by the Executive: Risk, to ensure that Risk Management principles, frameworks and processes are embedded in the business.
- Identify, evaluate and regularly review long and short-term risks and report on their impact on the organisation and stakeholders to warrant alignment to the Enterprise Risk Management and Business Continuity Strategies.
- Review Risk Management policies and procedures annually for alignment to the Enterprise Risk Management Strategy to guide the business.
- Facilitate internal training and implementation on Risk Appetite and Tolerance (RAT) to support the achievement of the organisation's objectives.

Business Continuity

- Implement the Business Continuity Management Strategy to institute the appropriate risk management measures to treat and contain any business interruptions that may occur.
- Review the Business Continuity Management strategy annually to formulate future business continuity plans based on potential risks identified.
- Conduct Business Vulnerability Analyses for Operations and Corporate to identify threats and risks posed on the Operations' environment and create treatment solutions to identified vulnerabilities.
- Develop Business Continuity plans based on Business Vulnerability Analysis processes in operations and corporate to prepare for a successful recovery in the case of a risk catastrophic event.

Facilitation

- Advise Operations and Corporate on technical risk engineering to influence decision making with respect to maintaining asset rehabilitation and business continuity.
- Prepare corporate level risk assessments for different divisions in the organisation, to update and maintain their risk profiles.
- Extract information through facilitation and conduct data analysis, to determine prevalent risks, develop solutions appropriately and identify opportunities for risk treatment.
- Facilitate Risk Workshops at Operations and Corporate to verify that outlined risk tasks have been applied in the relevant departments.
- Develop Risk Profiles for Corporate and JV Operations to inform strategic decision making.

Reporting

- Develop and deliver quarterly reports to ARM Group Governance Committees and Operations on the updated risk profiles, the organisation's risk profile, risk limits and risk events to keep all relevant stakeholders abreast on risk exposures on the organisation.
- Prepare reports for Joint Venture Sustainable Development committees on identified risks and mitigating factors.
- Provide input into annual risk report, various sustainability reports, integrated annual report, etc.

Business Needs Analysis

- Identify business needs to inform feedback on strategy for continuous evaluation of the Risk Management function.
- Coordinate project risk assessments as required by the business to keep the organisation up-to-date on risk exposure within each project to develop action plans for these.

Stakeholder Management

- Identify, map and manage the unique requirements and expectations of the business stakeholders to align risk requirements and develop treatment strategies.



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RISK MANAGER (D-UPPER PATTERSON GRADING)

Job Responsibilities:

- Provide training to ensure adoption of Enterprise Risk Management Strategy to capacitate internal and external stakeholders, assuring that all engagements are aligned to the strategy.
- Manage service provider engagements to assess risks and accountabilities associated with provision of services to identify risks and opportunities for business.

Risk Finance

- Preserve and enhance the organisation's assets and earnings potential to safeguard and optimise assets and shareholders' investment.
- Identify areas of exposure within the business to inform Risk Finance mechanisms to prevent the business from incurring any possible financial loss.
- Collect insurance renewal data for annual renewal purposes.
- Analyse renewal declarations from Operations to ensure accurate information is relayed to the market.
- Liaise cross-functionally, internally and externally, on business interruptions to quantify risks appropriately, to create solutions fit for the identified risks.
- Lead the insurance premium allocation process.

Risk Performance Management

- Identify leading and lagging key performance indicators to monitor progress of the business.
- Assess commitment to reducing residual risks to tolerable levels to effectively manage risks on an ongoing basis.
- Provide risk performance feedback, to account for projected risks, through measuring performance against the Enterprise Risk Management and Business Continuity Strategies.

Personal Attributes:

- Ability to meet deadlines.
- Appreciates the value of working in a team.
- Ability to obtain support and buy in from different stakeholder groups.
- Strong analytical skills and ability to understand and interpret contributions from various technical and commercial standpoints.
- Professionalism.
- Strong negotiation skills.
- Ability to communicate at all management levels.
- Ability to work independently.
- Ability to keep up to date with emerging Enterprise Risk Management trends.
- Ability to build and maintain relationships.
- Strong interpersonal and communication skills.
- Analytical and problem-solving thinker.
- Detail oriented.
- Financial analysis abilities.

- Strategic thinker who can demonstrate leadership abilities.
- Ability to work under pressure.
- Continuous improvement-focus and ability to drive change management with demonstrated understanding and competence in managing performance, development and transformation.

Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: recruitment@arm.co.za

No late applications will be considered or accepted.

- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

Closing date: 03 May 2024

