

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To provide specialised integrated geotechnical expertise to the mine, manage geotechnical investigations and ensure structural stability of residue deposits, waste dumps and stockpiles, which includes but not limited to:

- Business intelligence and trend analysis
- Functional process optimization
- Promote and enforce compliance
- Plan, implement, control and monitor approved changes
- Plan, direct and assess quality management within function
- Micro and macro economic awareness
- Input into functional planning
- Geotechnical structural stability
- Implement operations effectiveness model and practice
- Implement cost control effectiveness
- People development and identify training gaps
- Internal and external relations management
- People management (Functional performance)
- Workforce planning
- SHERQ adherence and related compliance
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Bachelor of Science / BTech (NQF Level 7) in Rock Engineering / Geology / Mining
- Certificate in Rock Mechanics (Rock Engineering)

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of seven (7) years operational Rock Engineering experience
- Minimum three (3) years operational middle management experience - **(Total of 8 years' experience)**

### KNOWLEDGE, SKILLS & COMPETENCIES

- **System skills**
  - Electronic Document Management System
  - Enterprise Resource Planning
  - Information Management Systems
  - Learner Information Management System
  - Microsoft Office
  - SHERQ systems
- **Behavioral competencies**
- **Diagnostic**
- **Planning and organizing**
- **Ability to work with accuracy and precision**
- **Accountability**
- **Action orientation**
- **Adaptability and flexibility**
- **Ability to view 3D images**
- **Analyse and evaluative skills**
- **Budgeting**
- **Business processes**
- **Change management**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
  - Meet required medical fitness standards
- **Driver's license**
  - Valid Code C1 driver's license
- **Legal appointment**
  - 14.1 (8)
- **Accreditation and Registration**
  - SANIRE – South African National Institute of Rock Engineering

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**  
**Attention HR Administration or**  
**e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 03 April 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

**CLOSING DATE**

**17/04/2024**

