

BRMO JOB VACANCY



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



SOUTH AFRICA
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



MANAGER PROCESSING & DISPATCH

ASSMANG Pty Ltd requires the services of a **Manager Processing & Dispatch** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Manager Processing & Dispatch will Lead the surface Plant processing, Ore control and Logistics in the safe and cost-effective execution of all metallurgical and maintenance logistics ensuring high-quality finished products. Member of the HOD Team, Reporting to the Senior General Manager.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12
- BSc. or BTech Degree in Metallurgy / Chemical Engineering (Required).
- Management Development Programme (Required)
- In addition, MBA or equivalent qualification (recommended)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 10 years experience in a production environment of which 3-5 years should have been on senior management level.
- Experience in surface plant processing.
- Proven experience & knowledge in Rail/Road Ore Transportation including legislations.
- Ability to hold Section 3.1(a) of MHSA Legal appointment.



INTERNAL & EXTERNAL

KNOWLEDGE AND SKILLS

- Progressed Computer literacy (Microsoft Office).
- System Skills – JDE, Oracle, PIPware & Isometrix.
- Collate integrated scorecards for work areas, operations and business groups. Create reports. Perform trend analysis and internal audits. Develop document control systems and practices.
- Manage the monitoring and evaluating of safety, hygiene, health, risk and quality reports and profiles and implement and delegate corrective action. Ensure ISO accreditation and manage interfaces and audits. Ensure reliable survey data and manage the day to day operation of the Survey section.
- Promote and enforce a culture of statutory compliance. Evaluate negative trends and introduce remedial solutions. Communicate changes where applicable. Ensure structures and frameworks are implemented.
- Legal, statutory and regulatory compliance on all requirements are implemented and maintained for function.
- Manage and act as custodian of the Surface Processing & Dispatch (Rail and Road Logistics, Ore Control and Surface Ore Transport)
- Optimise the function's core internal processes and internal supply chain. Resolve cross-functional operating conflicts through development of processes, standards, and directives.
- Integrate, align, and drive change initiatives. Walk the talk and motivate others to implement change programmes. Oversee management of change programs. Monitor implementation of corrective action.
- Ensure that mechanisms to reduce risk to the business are implemented that ensure all legislative, accreditation and governance requirements are met.
- Engage with subordinates once removed to encourage and recognise improvement. Approve innovations and provide the means for implementation. Implement operations effectiveness model and practice.
- Remain up to date with macro and micro-economic conditions, legislation, competition, market sentiment and the industry in general.

PATERSON GRADING: EL
CLOSING DATE: 07 June 2024

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**