

# KHUMANI VACANCY

## Planner Engineering

## INTERNAL & EXTERNAL

## Paterson Grading C4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To execute asset care work management activities and processes, providing logistic support to the maintenance management of plant / mine, mechanical, electrical and mobile equipment to ensure optimal availability and reliability, in order to achieve production targets through effective implementation of the maintenance management system, which includes but not limited to;

- Work management (maintenance)
- Contractor supervision
- Budget and cost control
- People supervision
- People leadership
- Continuous improvement
- SHERQ
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12
- Engineering Artisan Trade Test (Red seal)
- National N3 Engineering Certificate
- Programme in maintenance management certificate (NQF level 5) *(Recommended)*
- Supervisory certificate (NQF Level 5 - 150 credits) *(Recommended)*
- Programme in Project Management (NQF Level 5) *(Recommended)*

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
- Meet required medical fitness standards
- **Driver's license**
- Valid Code B / EB driver's license

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of five (5) years operational artisan experience
- Minimum of two (2) years operational enterprise asset management system experience.
- Minimum of one (1) year supervisory experience *(Recommended)*

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Advance user of MS Office (Projects, Word, Excel)
  - Advanced user of JD Edwards and MES
- **Diagnostic**
- Root cause analysis, report writing, problem-solving and trend analysis
- **Technical skills**
- **Management knowledge and skills**
- **Systems knowledge**
- **Legal knowledge**
- **Functional knowledge**
- **Numerical and Reporting skills**
- **Adapting to change**
- **Adhering to principles and values**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Leading and supervising**
- **Planning and organising**
- **Working with people**
- **Achieving personal work goals and objectives**
- **Creating and innovating**
- **Deciding and initiating action**
- **Leadership identity**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office  
Assmang (Pty) Ltd  
Khumani Iron Ore Mine  
Private Bag X503  
Kathu 8446  
Attention HR Administration or  
e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 17 May 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

**CLOSING DATE**

**31/05/2024**

