

# BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



## SUPERINTENDENT CONTINUOUS IMPROVEMENT

ASSMANG Pty Ltd requires the services of a **Superintendent Continuous Improvement** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Leading the continuous improvement initiatives which include identifying opportunities, evaluating business processes, translating business requirements into system requirements, developing and implementing solutions, creating continuous improvement awareness, monitoring new processes and providing ongoing support to manage the organisation through various change initiatives.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required)
- B Tech / Bachelor degree: Mining Engineering / Industrial Engineering (Required)
- Management Development Programme (Recommended)
- CI related Certification (Advantageous)

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 4 Years' Implementation and Consulting in Mining and Engineering change initiatives/ Strategic Consulting / Continuous Improvement related functions / Project Management
- 1 Year Management/ Supervisory Experience

### EXPERIENCE AND REQUIREMENTS

- Microsoft Office and CI related Systems
- Identify, plan and implement initiatives to respond to changes in the industry, legislation, and other related matters including transformation and optimisation.
- Obtain, check and refine information. Collate and submit reports. Run data exception reports and take corrective action. Conduct document control spot-checks.
- Analyse business performance to identify recurring problems and derive creative solutions involving team members. Recognise and reward team member efforts.



## INTERNAL & EXTERNAL

### KNOWLEDGE AND SKILLS (CONTINUES)

- Implement compliance requirements. Communicate compliance changes.
- Plan, direct and assess Quality Management within sub-function and recommend remedial actions where necessary to ensure adherence to TQM principles.
- Provide input into functional planning. Interpret functional plan and develop sub-functional plans.
- Ensure operational plan is implemented.
- Manage the efficient and effective utilisation of resources.
- Optimise systems and processes continuously to ensure production efficiency targets and operational plans are met.
- Optimise the core operational internal processes and resolve operational conflicts.
- Work with key stakeholders to drive process improvements that quantitatively and qualitatively improve costs, quality and service.
- Develop project plans for the implementation of various improvement and change management projects to ensure delivery on-time, on budget and to the required quality.
- Assist project sponsors in management the delivery of tasks and activities of the project team to ensure deadlines are maintained.
- Educated and coach the organization about continuous improvement methodologies and implement them.
- Facilitate Continuous Improvement opportunities within the organization.
- Direct the management of prioritized portfolio of improvement ideas – sign off on all ideas from implementation through to sustainability. Test improvement ideas for value and ease.
- Assist in implementing various change initiatives throughout BRMO as required. Provide guidance into the establishment and delivery of change projects that support the strategic objectives of the organisation.
- Manage change projects in line with the BRMO Game plan and Strategic Framework

**PATERSON GRADING: D1**  
**CLOSING DATE: 29/05/2024**

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### **⚠️ FRAUD ALERT:**

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**