

# BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



## OFFICER TRAINING METALLURGY

ASSMANG Pty Ltd requires the services of **Officer Training Metallurgy** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Provide consistent quality training according to safety, legal and national requirements with regards to engineering

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required)
- National Certificate: Occupationally Directed ETD Level 5 (Recommended)
- Certificate: Trade Test Artisan (Required)
- Mineral Processing qualification (Recommended)
- Valid driver's licence code B / EB (Required)
- Dover B Symbol

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 5 Years' Training and assessments experience including experience within metallurgical processes

### KNOWLEDGE AND SKILLS

- Microsoft Office
- Assist with the implementation of change management to drive transformation and optimisation.
- Control and assess quality management to ensure adherence to MQA and ISO standards.
- Identify improvement areas and derive creative solutions involving team members.
- Assist line managers with general queries and advise on HRD related topic
- Ensure safe working conditions, at the as per mine health and safety act. Monitor and identify trends regarding incidents and accident.
- Report any SHERQ incidents to the relevant parties.
- Ensure adherence to legal requirements in and around the workplaces. Compile training catalogue by October of each year for the following year's training.



## INTERNAL & EXTERNAL

### KNOWLEDGE AND SKILLS

- Liaise with relevant departments and standard generating bodies to understand technology developments and its impact on training needs.
- Conduct regular internal audits on training sections regarding compliance to all site and legislative requirements.
- Manage and maintain the upkeep of the simulators and provide input into training budget.
- Manage training budget allocated to prevent over expenditure.
- Create enabling environment for subordinates to function. Manage activities of subordinates.
- Ensure management of team through the Connect.
- Ensure subordinates comply with company polices and procedures and put corrective action in place when deviation occur.
- Compile, maintain and manage training matrix, in accordance with site and legislative requirements, as well as national and industry standards. Consult on additional technical requirements during the individual development plan process.
- Attend and participate in ATR, departmental meetings, standards meetings and safety and risk meetings and Monitor training plans.
- Manage all resources to effectively execute the training plan.
- Manage training material to ensure it is aligned to legislation and site specific requirements.
- Consult line management regarding shortfall on legal and competency training.
- Co-ordinate OEM training, Manage training delivery, Monitor training delivery. Manage training records to meet legislative and audit requirements. Conduct document control spot-checks.
- Obtain, check and refine information. Collate and submit reports.
- Identify problems and take corrective action. Conduct spot-checks on subordinate's reports. Monitor customer satisfaction for attendees (L1) and direct supervisors (L2).
- Conduct customer evaluations for line management (L3), put corrective actions in place and close out corrective actions.

**PATERSON GRADING: C4**  
**CLOSING DATE: 20 June 2024**

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmana.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### **⚠️ FRAUD ALERT:**

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**