

# KHUMANI VACANCY

## Manager Mining

## INTERNAL & EXTERNAL

## Paterson Grading D4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To plan, execute and manage the exploitation of ore at an operational site at Khumani Mine, which includes but not limited to:

- Mining operations
- Continuous improvement and optimization
- Asset performance
- Contractor management
- Strategic learnership and influence
- Customer relationship management
- Budget management and cost control
- SHERQ adherence and compliance
- Work ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- National Diploma (NQF Level 6 - 240 credits) in Mining / Rock Breaking
- Mine Manager's certificate of competence
- B Degree / B Tech Degree (NQF Level 7 - 360 credits in Mining / Rock Breaking *(Recommended)*)
- Post Graduate qualification: MBA / MBL / ARM Senior Management / Leadership equivalent *(Recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of eight (8) years operational Mining Engineer / Mine overseer experience
- Minimum of two (2) years operational Supervisory / Middle Management experience

**Total of 10 years' experience required of which some of the experience can run concurrently**

### KNOWLEDGE, SKILLS & COMPETENCIES

- Middle Management Development Program
- Blasting Ticket
- Mine Planning Software
- Computer literacy and systems
  - Intermediate - MS Office Suite, JDE, MineSuite,
- Risk Assessment, Permits to Work
- Management skills
  - Decision making
  - Change management
  - Planning and organizing
  - Implementing and coordinating
  - Supervising and directing
  - Disciplinary skills, handling of disputes and grievances
- Assessing, reviewing and evaluating skills
- Problem solving and analyses
- Interpersonal relationships and skills
- Business communication skills
- Emotional intelligence

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
  - Meet required medical fitness standards
- **Driver's license**
  - Valid Code B/EB driver's license
- **Legal appointment**
  - 2.6.1 Appointment

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**  
**Attention HR Administration or**  
**e-mail to [KHrecruiting@assmang.co.za](mailto:KHrecruiting@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## CLOSING DATE

11/08/2024

**Advert Published Date: 26 July 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application