

# KHUMANI VACANCY

## Manager Processing Plants and Metallurgical Services Internal & External Paterson Grading D4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To control and manage the Metallurgical and Production processes to achieve maximum production with the highest efficiency levels and minimum cost, which includes but not limited to:

- Operational Leadership
- Metallurgical Services
- Contractor Management
- Budget and Cost control
- Continuous Improvement
- People Leadership and Management
- SHERQ adherence and compliance
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- BSc Degree or BTech Degree (NQF Level 7) in Metallurgy / Chemical Engineering
- National Diploma (NQF Level 6) in Metallurgy *(Recommended)*
- Post Graduate Qualification in MBA, MBL or ARM Management / Leadership equivalent *(Recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of five (5) years operational Mineral Processing experience in a mining environment
- Minimum of three (3) years operational Metallurgical processing optimization and project execution experience
- Minimum of three (3) years Mineral and Metallurgical managerial experience within a mining environment  
**(Total of 8 years experience – experiences can run concurrently)**

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Advanced user of MS Office (especially Excel) and JD Edwards or equivalent
- **Functional knowledge and skills**
- **Diagnostic (Quality)**
- **Systems**
- **SHERQ**
- **Reporting**
- **Management knowledge and skills**
- **Adapting and responding to change**
- **Analysing**
- **Deciding and initiating action**
- **Entrepreneurial and commercial thinking**
- **Leading and supervising**
- **Relating and networking**
- **Adhering to principles and values**
- **Coping with pressure and setbacks**
- **Formulating strategies and concepts**
- **Persuading and influencing**
- **Presentation and communicating information**
- **Working with people**
- **Leadership identity**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

#### Medically fit

- Meet required medical fitness standards

#### Driver's license

- Valid Code B/EB driver's license

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [Khrecruitparsons1@assmang.co.za](mailto:Khrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 26 July 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

**CLOSING DATE**

**11/08/2024**

**ASSMANG**  
IRON ORE  
KHUMANI MINE