BRMO JOB VACANCY





METALLURGIST PRODUCT QUALITY

ASSMANG Pty Ltd requires the services of a **Metallurgist Product Quality** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Implement, maintain and enhance processes and equipment across the BRMO value chain in support of the BRMO quality control philosophy.

MINIMUM QUALIFICATIONS

- Essential unless otherwise indicated)
- Certificate: Grade 12
- B.Tech / Degree in Quality Management / Metallurgy (Required)
- Management / Supervisory Development Programme (Required)
- Valid Coder B / EB Drivers' License

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years' Process Plant exposure in mining industry
- 3 Years' Project Management Experience / Metallurgical Accounting management / Plant Control and Operations / Metallurgical Sampling and Test Work
- 2 Years' Supervisory experience

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Microsoft Office (Especially proficient in Excel);
- Production Management Information System; ERP System
 Oracle; StarLIMS; Scada.
- Prepare technical and progress reports as required.
- Prepare presentations on applicable subjects and effectively present to stakeholders. Clearly explain/interpret technical data/concepts to relevant stakeholders.
- Prepare intra and final project status reports.
- Prepare investigation and continuous improvement reports.

INTERNAL & EXTERNAL

KNOWLEDGE AND SKILLS (CONTINUES)

- Participate in the team coordination activities by providing input into sub-functional planning, organising and overseeing team activities in order to efficiently meet business objectives.
- Schedule activities based on calibration status and online analyser operational/maintenance requirements.
- Continuously provide swift and precise feedback to subordinates and check understanding prior to work allocation and task execution.
- Provide guidance and advice where necessary.
- Supervise subordinates' key performance areas by setting and monitoring performance standards and taking action to correct deviations to achieve the sections objectives.
- Responsible for managing training of subordinates against development plans and performance contracts.
- Perform fair and reasonable tasks related to the job and working environment, at the discretion of the Manager (direct supervisor).
- Manage the health of online analysers. Monitor analyser health on a continuous basis.
- Ensure analyser breakdowns are resolved in-time. Coordinate planned maintenance of online analysers between key stakeholders: operational teams, OEM, maintenance teams, stores/procurement processes.
- Online Analyser Calibration Management. Monitor calibration status of online analysers. Prioritise sampling efforts based on calibration status and online analyser operational requirements.
- Operational Use of Analysers. Ensure online analysers are utilised effectively and in line with the BRMO quality control philosophy. Enable improved in-shift decision by utilising in-time quality data.
- Conduct investigations regarding improvements of current processes and existing technology for optimisation.
- Establish methods and procedures to complete work schedules and coordinates work activities with other Project Managers, Metallurgists/Engineers and Technical staff.
- Establish and understand client's needs and objectives for a successful project or campaign.
- Carries out all the planning, scheduling and coordination required to execute a projector campaign.

PATERSON GRADING: D1 CLOSING DATE: 07/08/2024

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- Remuneration will be based on a competitive allinclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- People living with disabilities are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

• Apply via our Career website only: https://assmang.ci.hr

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
 I at applications will be the accepted
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.
- Black Rock Mine Operations <u>will never</u> display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application