

# BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



## SHIFTBOSS



## INTERNAL & EXTERNAL

**PATERSON GRADING: C5**  
**CLOSING DATE: 16/07/2024**

ASSMANG Pty Ltd requires the services of a **Shiftboss** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Ensure compliance to the Mine Health and Safety Act, mine policies, procedures and standards. Plan and organise resources, people and equipment to ensure the safe execution of the production schedule.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12
- Certificate: Blasting Ticket for Schedule Mines
- Shift Supervisor course
- Valid Driver's License: Code B / EB
- Should obtain a Dover "B" symbol

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 3 Years' experience in drilling and blasting operations.
- 5 Years Supervisory experience
- 3 Years' experience as a Miner in Load and Haul section.
- 3 Years' experience as a Miner in Construction section.

### KNOWLEDGE AND SKILLS

- Promote health and safety in the workplace.
- Conduct daily underground inspection of working areas to ensure compliance to relevant standards and procedures.
- Plan, coordinate and control the production activities of the section.
- Exercise and entrench basic principles of safety and mining.

### KNOWLEDGE AND SKILLS (CONTINUES)

- Receive and interpret handover report from previous Shiftboss or from previous shift in your section.
- Conduct meeting with Miners and report on previous shift status, finalise daily plan per area, issue specific instructions and receive update from Miners regarding resource's availability.
- Fill in Shiftboss logbook at the end of the shift, ensure that all appointments are done and updated and signed off by relevant appointees.
- Identify constraints and deviations from the plan and issue new instructions if necessary.
- Identify own priorities including PTOs and communicate constraints to relevant stakeholders.
- Conduct Plan Tasks Observations.
- Inspect services: ventilation, compressed air, water and drain columns.
- Escalate problems to line management, monitor progress, identify delays and constraints.
- Identify deviations from standard health and safety, production parameters and prioritise work to be done.
- Investigate incidents and accidents by completing root cause analyses and take corrective action.
- Conduct Risk Assessment and stop work in unsafe areas.
- Obtain, check and refine information.
- Assist with the implementation of change management to drive transformation and optimisation.
- Identify and recommend initiatives aimed at eliminating waste, improving productivity and reducing operating costs within scope.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### ⚠️ FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**