# KHUMANI VACANCY



**CLOSING DATE** 

08/09/2024

### **Controller Rail Traffic**

## **INTERNAL & EXTERNAL**

### Paterson Grading C1

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

#### **KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:**

To control movement of trains and shunting movements under normal or abnormal conditions over a specific designated section of lines through applicable train control methods and in accordance with procedures and requirements of the train plan to ensure a safe, efficient train service as well as client satisfaction:

- Staff supervision
- Train control
- Maintenance
- Reporting
- Office administration
- SHERQ adherence and compliance
- Work Ethics

#### QUALIFICATIONS

- (Essential unless otherwise indicated)
- Grade 12
- Certificate in Traffic Control (TFR college months) / Private siding TCO / Rail Traffic controller

#### EXPERIENCE

(Essential unless otherwise indicated)

• Minimum of two (2) years operational central traffic control (CTC) /or train control officer (TCO) within TFR / mine and rail operation relevant experience

#### OTHER REQUIREMENTS

(Essential unless otherwise indicated)

Medically fit

Meet required medical fitness standards

Driver's license

Valid Code B / EB driver's license

#### **KNOWLEDGE, SKILLS & COMPETENCIES**

#### Computer Literacy & Systems

- o Basic user on SCADA, MS office (Excel and Word), MES, VDU 90, TLD, PIP documents and Isometrix
- Risk assessment system, permit to work, automated CS90 system
- Communication
- Ability to communicate effectively in both English and Afrikaans
- Shift handover and reporting 0
- Functional
- o Locomotive and wagons, shunting movements, radio procedures and train working rules
- Statutory
- Mine Health and Safety Act, RSR, Relevant COP's
- Job specific
- Negotiating skills, coping with stress, problem solving; analytical, telephone etiquette, conceptualizing, subject matter expert, planning and organizing, effective communication, coordinating and motivating
- Diagnostic
- o Root cause analysist, report writing, problem solving, trend analysis, first line maintenance
- Supervisory
- o Planning and organizing skills, communication skills, co-ordination skills and Motivational skills
- Shift handover and reporting
- Technical
- Rail control officer operating manuals; VDU CS90 operating manuals; all plant modules; effective and accurate reporting; SOP
- Radio communication
- Successfully complete radio communication training program in-house Railtech academy
- Ability to differentiate between colours
- Co-ordination
- SHERQ
- Interpretation

### **Advert Published Date: 23 August 2024**

#### Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office** Assmang (Pty) Ltd Khumani Iron Ore Mine Private Bag X503 Kathu 8446 Attention HR Administration or e-mail to KHrecruitparsons1@assmanq.co.za

#### **TERMS & CONDITIONS**

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

#### Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- · If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.
- **A** Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

- By sending your CV to the e-mail address on this advertisement you agree to:
- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.

• To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.