

KHUMANI VACANCY

Manager HOD Engineering

INTERNAL & EXTERNAL

Paterson Grading

E-lower

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To manage and coordinate all the engineering activities as per assigned section/plant and ensure that the legal responsibility as required by statutory requirements are adhered to, which includes but not limited to:

- Engineering organizational structure
- Contractor management
- Manage engineering workshop facilities
- Support function
- Customer relationship management
- Budget management and control
- Optimization and investigations of engineering challenges
- Project management;
- Costing and capital
- Risk management and legal compliance
- Asset management
- Infrastructure maintenance
- Engineering processes and systems
- Strategic leadership and influence
- SHERQ adherence and compliance in own area of work
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Diploma / Degree in Mechanical / Electrical Engineering
- Government certificate of competence (Mines and Works) certificate in Engineering
- Post graduate qualification (MSc, MBA, MDP, Management or related *(Recommended)*)
- Qualification in middle management or equivalent

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
- **Driver's license** : C1 driver's license
- **Legal Appointment:** 7.2 or 2.13.1

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of ten (10) years operational Engineering (appointed Section Engineer) and Production experience within a mining and plant environment
- Minimum of five (5) years Project Management experience *(Recommended)*

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - MS Office (Advanced user)
- **Attributes**
 - Work under pressure; work ethics above suspicion; Innovative
- **Processes and Procedures**
 - Knowledge of internal projects
- **Management skills**
 - Leadership
 - Proven management
 - Lead multi-disciplinary teams
 - Implementation
 - Advanced planning and organising
 - Budgeting and budget control
 - Sound project management
- **Technical skills**
 - Sound technical insight
 - Maintenance – broad experience of heavy equipment
- **Face of the company**
 - Ability to build relationships with external clients and contractors
- **Legislation**
 - Knowledge of all relevant Acts and legislation
 - Knowledge of ISO requirements
- **Systems thinking**
- **Financial and Business acumen**
- **Interpersonal skills**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

CLOSING DATE

30/09/2024

Advert Published Date: 13 September 2024

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.