

CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

PROTECTION SERVICES SUPERINTENDENT (D-UPPER PATTERSON GRADING)



Purpose of the Job:

Manage and oversee the ARM Close Protection, Venue Protection and ARM Corporate Offices Infrastructure. Implement security policies, regulations, rules and norms to ensure a safe working environment and to maintain security standards at ARM.

Location:

- Sandton, Johannesburg

Job Requirements:

- Matric, relevant tertiary and security qualification.
- A minimum of 8 – 10 years Corporate / high profile security management experience.
- A minimum of 5 years of experience as Close Protection Officer (CPO) with a demonstrated history of working with Executives, International experience in regions such as the USA, Africa, Middle East and South America. Advance Close Protection Security Management qualification.
- Advanced Security Driving Course.
- Advanced Surveillance and Intelligence gathering course.
- Firearms Competency for Handguns.
- A-Grade PSIRA membership status.
- Valid First Person On Scene Level 4 Certificate.
- Valid Basic Life Support (BLS) Certificate.
- Valid Stop the Bleed Certificate.
- Budget preparation and control.

- Experience in managing a Control Room and Security Response teams.
- Experience in drafting and implementing Security Plans and Standard Operational Procedures.

Job Responsibilities:

- Identify, develop and implement security policies, protocols and procedures for ARM Corporate buildings, Close Protection and Venue Protection services, Executive residential sites and external events.
- Coordinate security support for key ARM Executive's local and international travel.
- Plan and coordinate security for special and high-risk events.
- Conduct pre and post venue, vehicle and asset inspections.
- Plan, direct or coordinate security activities to safeguard ARM Corporate property, employees, visitors, including high profile visitors on ARM premises or at special events.
- Analyse and evaluate security operations to identify risks and/or opportunities for improvement.
- Leading and coordinating security teams to effectively respond to security incidents and emergencies.

Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: recruitment@arm.co.za

No late applications will be considered or accepted.

- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

- **Note:** Applicants must be prepared to undergo a psychological assessment and Polygraph Test.

Closing date: 13 September 2024



www.arm.co.za



We do it better

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PROTECTION SERVICES SUPERINTENDENT (D-UPPER PATTERSON GRADING)



Job Responsibilities:

- Conducting risk assessments and intelligence gathering to identify potential threats and vulnerabilities to ARM.
- Training and mentoring security personnel to maintain high levels of proficiency and professionalism.
- Maintaining compliance with all relevant security regulatory requirements, Laws and Standards.
- Managing budgets and resources effectively to support the ARM Security operations.
- Review and evaluate the organizations readiness and ensure preparedness for the possibility of an attack, catastrophic event or significant security incident, e.g. bomb threats, hostage situations or any security related threats.
- Manage the ARM Corporate Protection Services staff compliment, security vehicles and logistics.
- Provide close protection services, serving as the principle's primary bodyguard or form part of a close protection services team.
- Provides perimeter security by standing post and conducting countersurveillance at events and/or destinations.
- Conducts advance security planning at all venues as well as primary, secondary and emergency route planning.

- Ensure compliance to industry requirements i.e. security, firearm controls, fitness assessment and company compliance requirements.
- Recommend security procedures for system maintenance and access control.
- Manage access control and surveillance at the corporate offices of ARM.

Personal Attributes:

- Well balanced emotional and social intelligence, with the ability to always remain calm and composed under pressure.
- Excellent communication and interpersonal skills.
- Excellent leadership and management abilities.
- Business acumen and politically savvy.
- Sound decision making and problem-solving abilities.
- Ability to work under pressure and for extended hours.
- Ability to function in a highly pressurized and complex environment.
- Must be vigilant and have the ability to identify threats and potential risks
- Physical fitness and ability to perform Protection Services duties as required.

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