

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To manage, monitor, maintain and ensure optimisation of operational systems (mining production systems, machine activity and breakdown, fatigue management) and services to assist in achievement of production targets, which includes but not limited to:

- Operations supervision
- SHERQ adherence and compliance in own area of work
- Contractor management
- Budget and cost Control
- People supervision
- People leadership
- Continuous improvement
- Work ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12
- National Diplomain Mining Engineering / Industrial Engineering / Mine Suveying (NQF Level 6)
- Surface Mining Blasting Certificate / Rock Breaking MQA equivalent qualification) *Recommended*
- Supervisory / Management /ARM equivalent certificate (NQF Level 4 - 150 credit) *Recommended*

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

#### Medically fit

- Meet required medical fitness standards

#### Driver's license

- Valid Code B/EB driver's license

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of three (3) years operational surface Mining Production / Control Room experience
  - Minimum of two (2) year operational in-depth technical experience in mining systems: Dispatch system (Modular, Wenco, Minestar)
  - Minimum of one (1) year Team leader / Project leader / Supervisor experience *(Recommended)*
- (Total of 5 years)**

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - MS Office Suite (Word, Excel, Powerpoint, Outlook)
  - Department / discipline specific management information systems
- **Technical knowledge**
  - Integrated risk management, Fleet management and control system
  - Drill monitoring and navigation systems, Talpac productivity analysis system
- **System Knowledge**
  - Working knowledge of relational databases, decision support database systems, mine planning systems
- **Statutory knowledge**
- **Management and Leadership**
- **Adapting and responding to change**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Planning and organising**
- **Leading and supervision**
- **Creative and Innovative**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**  
**Attention HR Administration or**  
**e-mail to [Khrecruitking@assmang.co.za](mailto:Khrecruitking@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 13 September 2024**

### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

**CLOSING DATE**

**22/09/2024**

